

VIRGINIA ACTS OF ASSEMBLY -- 2020 SESSION

CHAPTER 712

An Act to amend the Code of Virginia by adding in Title 2.2 a chapter numbered 4.2:2, consisting of a section numbered 2.2-435.12, relating to the creation of the Director of Diversity, Equity, and Inclusion.

[H 394]

Approved April 6, 2020

Be it enacted by the General Assembly of Virginia:

1. That Code of Virginia is amended by adding in Title 2.2 a chapter numbered 4.2:2, consisting of a section numbered 2.2-435.12, as follows:

CHAPTER 4.2:2.

DIRECTOR OF DIVERSITY, EQUITY, AND INCLUSION.

§ 2.2-435.12. Director of Diversity, Equity, and Inclusion; duties.

The position of Director of Diversity, Equity, and Inclusion (the Director) is created. The Director shall be appointed by the Governor. The Director shall (i) develop a sustainable framework to promote inclusive practices across state government; (ii) implement a measurable, strategic plan to address systemic inequities in state government practices; and (iii) facilitate methods to turn feedback and suggestions from state employees, external stakeholders, and community leaders into concrete equity policy.