## **2019 SPECIAL SESSION I**

19200207D

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## SENATE RESOLUTION NO. 4022

Offered July 9, 2019

**3** *Commending Lillian Garland.* 

## Patron-McPike

- 5 WHEREAS, Lillian Garland played a significant role in the formation of the Family and Medical
  7 Leave Act that was signed into law in 1993; and
- 8 WHEREAS, after taking unpaid leave to have a child, Lillian Garland attempted to return to her job
  9 at the California Federal Savings and Loan Association and learned that she had lost her employment;
  10 and
- WHEREAS, Lillian Garland saw her situation as an injustice and filed a lawsuit against the
   California Federal Savings and Loan Association that was heard by the Supreme Court of the United
   States; and
- WHEREAS, Lillian Garland helped to ensure that working people could take time off from work tocare for a sick family member, adopt a child, or bring a baby into the world; and
- WHEREAS, Lillian Garland moved to Virginia and became an active leader who works tirelessly tohelp her community; and
- 18 WHEREAS, Lillian Garland became the first black woman selected as exalted ruler of an Elks Lodge
  19 in Virginia and currently serves the community as a member of Woodbridge Elks Lodge No. 2355; now,
  20 therefore, be it
- RESOLVED by the Senate of Virginia, That Lillian Garland hereby be commended for her advocacy
   in support of comprehensive family medical leave; and, be it
- RÉSOLVED FURTHER, That the Clerk of the Senate prepare a copy of this resolution for
   presentation to Lillian Garland as an expression of the Senate of Virginia's admiration for her service to
- 25 the Commonwealth and the United States.

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