

Department of Planning and Budget 2019 Fiscal Impact Statement

1. **Bill Number:** SB1568

House of Origin Introduced Substitute Engrossed
Second House In Committee Substitute Enrolled

2. **Patron:** Marsden

3. **Committee:** General Laws and Technology

4. **Title:** Department of Professional and Occupational Regulation; training requirement for barbers.

5. **Summary:** Prohibits the Board for Barbers and Cosmetology from requiring, as a condition of licensure, an applicant for a license to practice barbering or cosmetology to complete more than 1,000 hours of training in the field for which the applicant seeks licensure.

6. **Budget Amendment Necessary:** No.

7. **Fiscal Impact Estimates:** Preliminary. See Item 8.

7a. Expenditure Impact:

<i>Fiscal Year</i>	<i>Dollars</i>	<i>Positions</i>	<i>Fund</i>
2019	\$32,785	0	NGF
2020	\$0	0	n/a
2021	\$0	0	n/a
2022	\$0	0	n/a
2023	\$0	0	n/a
2024	\$0	0	n/a
2025	\$0	0	n/a

8. **Fiscal Implications:** This bill increases the administrative and regulatory responsibilities of the Department of Professional and Occupational Regulation (DPOR) by prohibiting the Board for Barbers and Cosmetology (Board) from requiring more than 1,000 hours of training for the barber and cosmetology licenses. This change would require the board to revise its regulations from requiring 1,500 hours training for cosmetologists to 1,000 hours. This change would also require the board to revise the barber regulations from 1,100 required hours training to 1,000 hours.

The legislation would require the Board staff to oversee the curriculum revision of approximately 200 cosmetology schools and 82 barber schools to 1,000 hours and the license re-application of the 200 cosmetology schools and 82 barber schools. The changes will involve correspondence with the schools, reviewing applications and supplemental submissions, sending deficiency letters, and updating information on the DPOR website. The Board would utilize existing staff, but due to the workload associated with processing

school applications, DPOR will need to hire at least three temporary employees to perform the administrative tasks and application processing work. Licensing specialists on staff will complete the review of revised school curricula.

Expenditure Impact: In FY 2019, the Board will need to hire three contract temporary employees from April 2019 to June 2019 to assist with the Board licensing tasks and duties while full-time licensing specialists complete the cosmetology schools application reviews. It is expected that the temporary employees will work 500 hours each at a contract rate of \$18.75 per hour. Total employee costs are expected to be \$28,125. The Board will need to conduct two additional board meetings to make the regulation revisions and curriculum updates. The Board reimburses members for travel expenses incurred when attending board meetings. Additional board meeting costs are expected to total \$3,860. A one-time charge of \$800 for the printing and postage of notification letters, approval letters and mailings to existing licensees and educational providers regarding the changes. Existing staff resources will be utilized to modify and update all applications and to make configuration updates to the licensing system. The total one-time charge for three contract temporary employees, two additional board meetings, and notification mailings is approximately \$32,785.

It is anticipated that DPOR can support the additional costs within existing appropriations and a budget amendment is not necessary.

This bill, as engrossed, will not result in an expenditure impact to the Department of Labor and Industry (DOLI) as the bill deals with training schools and not with registered apprenticeship training. DOLI's requirements for registered apprenticeship for barbers would remain at 2,000 hours of on the job training with 144 hours of related instruction and for cosmetologists would remain at 3,000 hours of on the job training with 216 hours of related instruction. Individuals who have completed a registered apprenticeship would still be eligible to sit for the licensure exam. It is anticipated that there may be some reduction in the numbers of individuals entering registered apprenticeships in these fields but not enough to impact staff levels.

9. Specific Agency or Political Subdivisions Affected: Department of Professional and Occupational Regulation; Department of Labor and Industry.

10. Technical Amendment Necessary: No.

11. Other Comments: This bill is similar to HB2335.