Department of Planning and Budget 2019 Fiscal Impact Statement

House of Origin	\boxtimes	Introduced	Substitute	Engrossed
Second House		In Committee	Substitute	Enrolled

- 2. Patron: Locke
- 3. Committee: Senate Committee on Education and Health
- 4. Title: Training and certification for school resource officers and school security officers.
- **5. Summary:** This bill requires each school resource officer to be trained and certified by the Virginia Center for School and Campus Safety and expands upon the topics which school security officers are required to be trained. The bill also requires any school board that agrees to place school resource officers in any school in the school division and the relevant local law-enforcement agency to establish and annually review and update a memorandum of understanding (MOU) governing the use and duties of school resource officers, and ensure that all relevant parties receive initial and ongoing training on the contents of such MOU.
- 6. Budget Amendment Necessary: Yes. Item 392.
- 7. Fiscal Impact Estimates: Preliminary (see Item 8 below).
- 8. Fiscal Implications: The proposed legislation requires the training and certification of all school resource officers (SRO) by the Department of Criminal Justice Services (DCJS) and expands the topics on which school security officers (SSO) are required to be trained. The proposed legislation also requires that any school board that agrees to place school resource officers in any school in a school division establish and annually review and update a memorandum of understanding (MOU) with the relevant local law-enforcement agency, which governs the use and duties of SROs, and to ensure that all relevant parties receive initial and ongoing training on the contents of such an MOU.

Training is currently provided by DCJS only to SROs that are supported by state funding. The Governor's introduced budget (HB1700/SB1100) provides one position and \$427,630 to enable the agency to provide basic training to every SRO and SSO.

The proposed bill would require DCJS to provide training to SROs and school security officers (SSO) on the follow topics: restorative justice; child and adolescent development and psychology; working with students with disabilities, mental health needs, substance abuse needs, and trauma experiences; safe and age-appropriate responses to behavior, including deescalation techniques; implicit bias and cultural competency training; and relevant school and community resources and supports. DCJS currently provides training on the following: child and adolescent development and psychology; working with students with disabilities, mental health needs, and trauma experiences; safe and age-appropriate responses to behavior, including community resources and supports. DCJS currently provides training on the following: child and adolescent development and psychology; working with students with disabilities, mental health needs, and trauma experiences; safe and age-appropriate responses to behavior, including de-escalation techniques; and relevant school and community resources and supports. The remaining topics (restorative justice; working with students with substance abuse needs; implicit bias and cultural competency training) would be in addition to existing training currently offered to SROs and SSOs. As a result, DCJS believes it will cost the agency at least \$89,000 to provide training on the expanded training topics which are not currently part of the existing curriculum, as delineated in the proposed legislation. This includes: (i) a one-time cost of \$25,000 to create and develop curricula for the four required additional topics; and (ii) \$64,000 to contract with appropriate subject matter experts to conduct ongoing training on the required topics. Furthermore, the addition of these topics to the current curriculum would extend the course length from 36 hours to 52 hours, since each new subject would require a minimum of four hours to teach for an additional 16 hours of instruction. DCJS reports that this may require additional lodging and travel for staff and course participants, the cost of which is unknown at this time.

An assessment by the Commission on Local Government of the proposed legislation reports a fiscal impact on localities ranging from \$0 to \$1,770,000. The report states that there was considerable variation regarding the local fiscal estimates, depending on several enumerated factors.

9. Specific Agency or Political Subdivisions Affected: Department of Criminal Justice Services; local school districts; local law-enforcement.

10. Technical Amendment Necessary: None

11. Other Comments: This bill is identical to SB1299.