

Department of Planning and Budget 2019 Fiscal Impact Statement

1. Bill Number: HB2791-S1

House of Origin	<input type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input checked="" type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

2. Patron: Knight

3. Committee: General Laws and Technology

4. Title: Virginia Personnel Act; appointments, promotion, and tenure based upon merit and fitness.

5. Summary: Provides that all appointments and promotions to and tenure in positions in the service of the Commonwealth shall be based solely upon merit and fitness, except as otherwise provided by law.

The Senate substitute also prohibits discrimination in state government employment on the basis of sexual orientation or gender identity, as defined in the bill. It also codifies the current prohibitions on discrimination in employment on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, disability, or status as a veteran.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: No state fiscal impact; see Item 8.

8. Fiscal Implications: This bill is not expected to have a state fiscal impact. According to the Department of Human Resource Management, the provisions of the bill are consistent with current state policies and practices.

9. Specific Agency or Political Subdivisions Affected: Department of Human Resource Management and other state agencies.

10. Technical Amendment Necessary: No.

11. Other Comments: None.