

Department of Planning and Budget 2019 Fiscal Impact Statement

1. Bill Number: HB2664

House of Origin	<input type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input checked="" type="checkbox"/> Enrolled

2. Patron: Aird

3. Committee: Passed Both Houses

4. Title: Wage payment statements.

5. Summary: Requires each employer other than an employer engaged in agricultural employment including agribusiness and forestry to provide on each regular pay date a written statement, by a paystub or online accounting that shows the name and address of the employer, the number of hours worked during the pay period, and the rate of pay. Additionally, an employer engaged in agricultural employment including agribusiness and forestry, upon request of its employee, shall furnish the employee a written statement of the gross wages earned by the employee during any pay period and the amount and purpose of any deductions therefrom. Currently an employer is required to provide, when requested, a written statement of the employee's gross wages and any deductions. The provisions of this bill become effective on January 1, 2020.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: Final. See Item 8.

8. Fiscal Implications: The Department of Labor and Industry (DOLI) would have to begin enforcing the new pay stub provisions for Virginia employees, other than employers engaged in agricultural employment including agribusiness and forestry, beginning January 1, 2020. It is anticipated that DOLI can absorb the additional payment of wage claims as a result of this bill within existing resources.

9. Specific Agency or Political Subdivisions Affected: Department of Labor and Industry.

10. Technical Amendment Necessary: No.

11. Other Comments: This bill is the companion to SB1696.