Department of Planning and Budget
2019 Fiscal Impact Statement

1. **Bill Number:** HB2421

House of Origin	☒ Introduced	☐ Substitute	☐ Engrossed
Second House	☐ In Committee	☐ Substitute	☐ Enrolled

2. **Patron:** Levine

3. **Committee:** General Laws

4. **Title:** Discrimination; sexual orientation and gender identity.

5. **Summary:** Prohibits discrimination in employment, public accommodation, public contracting, apprenticeship programs, housing, banking, and insurance on the basis of sexual orientation or gender identity. The bill codifies existing prohibited discrimination in public employment on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, disability, or status as a veteran and adds discrimination based on sexual orientation or gender identity to the list of unlawful discriminatory housing practices. The bill contains technical amendments.

6. **Budget Amendment Necessary**: No.

7. **Fiscal Impact Estimates:** Preliminary; no state fiscal impact.

8. **Fiscal Implications:** This bill is not expected to have a state fiscal impact.

   According to the Departments of Human Resource Management and General Services, the provisions of the proposed legislation are consistent with current state employment and procurement policies, including those pursuant to Executive Order One (2018).

   The Department of Labor and Industry expects to be able to absorb any costs associated with updating apprentice sponsor agreements to meet the requirements of this bill.

   The Department of Professional and Occupational Regulation, State Corporation Commission, and the Office of the Attorney General all report no expected fiscal impact.

9. **Specific Agency or Political Subdivisions Affected:** Department of Human Resource Management, Department of General Services, Department of Labor and Industry, Department of Professional and Occupational Regulation, Office of the Attorney General.

10. **Technical Amendment Necessary:** No.

11. **Other Comments:** None.