Department of Planning and Budget 2019 Fiscal Impact Statement

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- **2. Patron:** Keam
- 3. Committee: General Laws
- **4. Title:** Department of Professional and Occupational Regulation; training requirement for barbers.
- **5. Summary:** Prohibits the Board for Barbers and Cosmetology from requiring, as a condition of licensure, an applicant for a license to practice barbering or cosmetology to complete more than 1,200 hours of training in the field for which the applicant seeks licensure.
- 6. Budget Amendment Necessary: No.

7a.	Expenditure I	mpact:		
	F iscal Year	Dollars	Positions	Fund
	2019	\$23,410	0	NGF
	2020	\$0	0	n/a
	2021	\$0	0	n/a
	2022	\$0	0	n/a
	2023	\$0	0	n/a
	2024	\$0	0	n/a
	2025	\$0	0	n/a

7. Fiscal Impact Estimates: Preliminary. See Item 8.

8. Fiscal Implications: This bill increases the administrative and regulatory responsibilities of the Department of Professional and Occupational Regulation (DPOR) by prohibiting the Board for Barbers and Cosmetology (Board) from requiring more than 1,200 hours of training for the barber and cosmetology licenses. This change would require the Board to change its regulations from requiring 1,500 hours training for cosmetologists to 1,200 hours. This change is not expected to affect barbers because the barber regulations are currently being amended to require 1,100 hours training.

The legislation would require the Board staff to oversee the curriculum revision of approximately 200 cosmetology schools to 1,200 hours and the license re-application of the 200 cosmetology schools. The changes will involve correspondence with the schools, reviewing applications and supplemental submissions, sending deficiency letters, and updating information on the DPOR website. The Board would utilize existing staff, but due to the intensive work to process school applications, DPOR will need to hire at least two

temporary employees to perform the administrative tasks and application processing work normally completed by experienced licensing specialists who instead will be completing the review of revised school curricula required by this bill.

Expenditure Impact: In FY 2019, the Board will need to hire two contract temporary employees from April 2019 to June 2019 to assist with the Board licensing tasks and duties while full-time licensing specialists complete the cosmetology schools application reviews. It is expected that the temporary employees will work 500 hours each at a contract rate of \$18.75 per hour. Total employee costs are expected to be \$18,750. The Board will need to conduct two additional Board meetings to make the regulation revisions and curriculum updates. The Board reimburses members for travel expenses incurred when attending Board meetings. Additional Board meeting costs are expected to total \$3,860. A one-time charge of \$800 for the printing and postage of notification letters, approval letters and mailings to existing licensees and educational providers regarding the changes. Existing staff resources will be utilized to modify and update all applications and to make configuration updates to the licensing system. The total one-time charge for two contract temporary employees, two additional Board meetings, and notification mailings is anticipated to be \$23,410.

- **9.** Specific Agency or Political Subdivisions Affected: Department of Professional and Occupational Regulation.
- 10. Technical Amendment Necessary: No.
- 11. Other Comments: This bill is the companion to SB1568.