

Department of Planning and Budget 2019 Fiscal Impact Statement

1. Bill Number: HB2234-ER

House of Origin	<input type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input checked="" type="checkbox"/> Enrolled

2. Patron: Robinson

3. Committee: Passed Both Houses

4. Title: Parental leave benefits; DHRM to implement and administer.

5. Summary: Codifies the policy described in Executive Order Number 12 (2018) providing parental leave to state employees, consisting of eight weeks (320 hours) of paid leave in addition to leave provided under other state and federal programs, with the exception that the bill does not provide parental leave for foster placements. The bill requires that parental leave be available following the birth or adoption of a child under age 18 and be available to both parents of such child if both are state employees. The bill requires that parental leave be taken within six months of a birth or adoption and limits parental leave to once in any 12-month period and only once per child.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: No state fiscal impact.

8. Fiscal Implications: This bill is not expected to have a state fiscal impact.

As enrolled, the bill's provisions are consistent with current state policies, pursuant to Executive Order Number 12 (2018), with the exception that the bill does not provide parental leave for foster placements.

9. Specific Agency or Political Subdivisions Affected: Department of Human Resource Management and other state agencies.

10. Technical Amendment Necessary: No.

11. Other Comments: This bill is a companion to SB 1581.