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## HOUSE BILL NO. 2486

AMENDMENT IN THE NATURE OF A SUBSTITUTE  
(Proposed by the Senate Committee on Education and Health  
on February 14, 2019)

(Patrons Prior to Substitute—Delegates Robinson and Hope [HB 1643])

A *BILL to amend and reenact § 22.1-298.1 of the Code of Virginia, relating to teacher licensure; reciprocity; alternate routes.*

**Be it enacted by the General Assembly of Virginia:**

**1. That § 22.1-298.1 of the Code of Virginia is amended and reenacted as follows:**

**§ 22.1-298.1. Regulations governing licensure.**

A. As used in this section:

"Alternate route to licensure" means a nontraditional route to teacher licensure available to individuals who meet the criteria specified in the *guidelines developed pursuant to subsection M* or regulations issued by the Board of Education.

"Industry certification credential" means an active career and technical education credential that is earned by successfully completing a Board of Education-approved industry certification examination, being issued a professional license in the Commonwealth, or successfully completing an occupational competency examination.

"Licensure by reciprocity" means a process used to issue a license to an individual coming into the Commonwealth from another state when that individual meets certain conditions specified in the Board of Education's regulations.

"Professional teacher's assessment" means those tests mandated for licensure as prescribed by the Board of Education.

"Provisional license" means a nonrenewable license issued by the Board of Education for a specified period of time, not to exceed three years, to an individual who may be employed by a school division in the Commonwealth and who generally meets the requirements specified in the Board of Education's regulations for licensure, but who may need to take additional coursework or pass additional assessments to be fully licensed with a renewable license.

"Renewable license" means a license issued by the Board of Education for 10 years to an individual who meets the requirements specified in the Board of Education's regulations.

B. The Board of Education shall prescribe, by regulation, the requirements for the licensure of teachers and other school personnel required to hold a license. Such regulations shall include requirements for the denial, suspension, cancellation, revocation, and reinstatement of licensure and procedures for the immediate and thorough investigation by the division superintendent or his designee of any complaint alleging that a license holder has engaged in conduct that may form the basis for the revocation of his license. At a minimum, such procedures for investigations contained in such regulations shall require (i) the division superintendent to petition for the revocation of the license upon completing such investigation and finding that there is reasonable cause to believe that the license holder has engaged in conduct that forms the basis for revocation of a license; (ii) the school board to proceed to a hearing on such petition for revocation within 90 days of the mailing of a copy of the petition to the license holder, unless the license holder requests the cancellation of his license in accordance with Board regulations; and (iii) the school board to provide a copy of the investigative file and such petition for revocation to the Superintendent of Public Instruction at the time that the hearing is scheduled. The Board of Education shall revoke the license of any person for whom it has received a notice of dismissal or resignation pursuant to subsection F of § 22.1-313 and, in the case of a person who is the subject of a founded complaint of child abuse or neglect, after all rights to any administrative appeal provided by § 63.2-1526 have been exhausted. Regardless of the authority of any other agency of the Commonwealth to approve educational programs, only the Board of Education shall have the authority to license teachers to be regularly employed by school boards, including those teachers employed to provide nursing education.

The Board of Education shall prescribe by regulation the licensure requirements for teachers who teach only online courses, as defined in § 22.1-212.23. Such license shall be valid only for teaching online courses. Teachers who hold a 10-year renewable license issued by the Board of Education may teach online courses for which they are properly endorsed.

C. The Board of Education's regulations shall include requirements that a person seeking initial licensure:

1. Complete professional assessments as prescribed by the Board of Education;
2. Complete study in attention deficit disorder;
3. Complete study in gifted education, including the use of multiple criteria to identify gifted

60 students; and

61 4. Complete study in methods of improving communication between schools and families and ways  
62 of increasing family involvement in student learning at home and at school.

63 D. In addition, such regulations shall include requirements that:

64 1. Every person seeking initial licensure and persons seeking licensure renewal as teachers who have  
65 not completed such study shall complete study in child abuse recognition and intervention in accordance  
66 with curriculum guidelines developed by the Board of Education in consultation with the Department of  
67 Social Services that are relevant to the specific teacher licensure routes;

68 2. Every person seeking renewal of a license shall complete all renewal requirements, including  
69 professional development in a manner prescribed by the Board, except that no person seeking renewal of  
70 a license shall be required to satisfy any such requirement by completing coursework and earning credit  
71 at an institution of higher education;

72 3. Every person seeking initial licensure or renewal of a license shall provide evidence of completion  
73 of certification or training in emergency first aid, cardiopulmonary resuscitation, and the use of  
74 automated external defibrillators. The certification or training program shall (i) be based on the current  
75 national evidence-based emergency cardiovascular care guidelines for cardiopulmonary resuscitation and  
76 the use of an automated external defibrillator, such as a program developed by the American Heart  
77 Association or the American Red Cross, and (ii) include hands-on practice of the skills necessary to  
78 perform cardiopulmonary resuscitation. The Board shall provide a waiver for this requirement for any  
79 person with a disability whose disability prohibits such person from completing the certification or  
80 training;

81 4. Every person seeking licensure with an endorsement as a teacher of the blind and visually  
82 impaired shall demonstrate proficiency in reading and writing Braille;

83 5. Every teacher seeking an initial license in the Commonwealth with an endorsement in the area of  
84 career and technical education shall have an industry certification credential in the area in which the  
85 teacher seeks endorsement. If a teacher seeking an initial license in the Commonwealth has not attained  
86 an industry certification credential in the area in which the teacher seeks endorsement, the Board may,  
87 upon request of the employing school division or educational agency, issue the teacher a provisional  
88 license to allow time for the teacher to attain such credential;

89 6. Every person seeking initial licensure or renewal of a license shall complete awareness training,  
90 provided by the Department of Education, on the indicators of dyslexia, as that term is defined by the  
91 Board pursuant to regulations, and the evidence-based interventions and accommodations for dyslexia;  
92 and

93 7. Every person seeking initial licensure or renewal of a license with an endorsement as a school  
94 counselor shall complete training in the recognition of mental health disorder and behavioral distress,  
95 including depression, trauma, violence, youth suicide, and substance abuse.

96 E. No teacher who seeks a provisional license shall be required to meet any requirement set forth in  
97 subdivision D 1, 3, or 6 as a condition of such licensure, but each such teacher shall complete each such  
98 requirement during the first year of provisional licensure.

99 F. Each local school board or division superintendent may waive for any individual whom it seeks to  
100 employ as a career and technical education teacher and who is also seeking initial licensure or renewal  
101 of a license with an endorsement in the area of career and technical education any applicable  
102 requirement set forth in subsection C or subdivision D 2, 4, or 6.

103 G. The Board's regulations shall require that initial licensure for principals and assistant principals be  
104 contingent upon passage of an assessment as prescribed by the Board.

105 H. The Board shall establish criteria in its regulations to effectuate the substitution of experiential  
106 learning for coursework for those persons seeking initial licensure through an alternate route as defined  
107 in Board regulations. Such alternate routes shall include eligibility for any individual to receive,  
108 notwithstanding any provision of law to the contrary, a renewable one-year license to teach in public  
109 high schools in the Commonwealth if he has:

110 1. Received a graduate degree from a regionally accredited institution of higher education;

111 2. Completed at least 30 credit hours of teaching experience as an instructor at a regionally  
112 accredited institution of higher education;

113 3. Received qualifying scores on the professional teacher's assessments prescribed by the Board,  
114 including the communication and literacy assessment and the content-area assessment for the  
115 endorsement sought; and

116 4. Met the requirements set forth in subdivisions D 1 and 3.

117 I. Notwithstanding any provision of law to the contrary, the Board (i) may provide for the issuance  
118 of a provisional license, valid for a period not to exceed three years, pursuant to subdivision D 5 or to  
119 any person who does not meet the requirements of this section or any other requirement for licensure  
120 imposed by law and (ii) shall provide for the issuance of a provisional license, valid for a period not to  
121 exceed three years, to any former member of the Armed Forces of the United States or the Virginia

122 National Guard who has received an honorable discharge and has the appropriate level of experience or  
123 training but does not meet the requirements for a renewable license.

124 J. The Board's licensure regulations shall also provide for licensure by reciprocity:

125 1. With comparable endorsement areas for those individuals holding a valid out-of-state teaching  
126 license and national certification from the National Board for Professional Teaching Standards or a  
127 nationally recognized certification program approved by the Board of Education. The application for  
128 such individuals shall require evidence of such valid licensure and national certification and shall not  
129 require official student transcripts;

130 2. For any spouse of an active duty member of the Armed Forces of the United States or the  
131 Commonwealth who has obtained a valid out-of-state license, with full credentials and without  
132 deficiencies, that is in force at the time the application for a Virginia license is received by the  
133 Department of Education. Each such individual shall establish a file in the Department of Education by  
134 submitting a complete application packet, which shall include official student transcripts. No service  
135 requirements or licensing assessments shall be required for any such individual; and

136 3. For individuals who have obtained a valid out-of-state license, with full credentials and without  
137 deficiencies, that is in force at the time the application for a Virginia license is received by the  
138 Department of Education. Each such individual shall establish a file in the Department of Education by  
139 submitting a complete application packet, which shall include official student transcripts. No service  
140 requirements or licensing assessments shall be required for any such individual.

141 K. The Board shall include in its regulations an alternate route to licensure for elementary education  
142 preK-6 and an alternate route to licensure for special education general curriculum K-12. Each such  
143 alternate route to licensure shall require individuals to (i) meet the qualifying scores on the content area  
144 assessment prescribed by the Board for the endorsements sought and (ii) complete an alternative  
145 certification program that provides training in the pedagogy and methodology of the respective content  
146 or special education areas prescribed by the Board. The curriculum of any such alternative certification  
147 program shall be approved by the Board. Nothing in this subsection shall preclude the Board from  
148 establishing other alternate routes to licensure.

149 L. The Board, in its regulations providing for licensure by reciprocity established pursuant to  
150 subsection J, shall (i) permit applicants to submit third-party employment verification forms and (ii)  
151 grant special consideration to individuals who have successfully completed a program offered by a  
152 provider that is accredited by the Council for the Accreditation of Educator Preparation.

153 M. The Board shall develop guidelines that establish a process to permit a school board or any  
154 organization sponsored by a school board to petition the Board for approval of an alternate route to  
155 licensure that may be used to meet the requirements for a provisional or renewable license or any  
156 endorsement. Any such alternate route may include alternatives to the regulatory requirements for  
157 teacher preparation, including alternative professional assessments and coursework. The petitioner may  
158 proffer or the Board may impose conditions in conjunction with the approval of such petition.

159 2. That the Board of Education shall develop guidelines as required by subsection M of  
160 § 22.1-298.1 of the Code of Virginia, as amended by this act, no later than December 1, 2019.