

19101572D

**HOUSE BILL NO. 1806**

Offered January 9, 2019

Prefiled December 28, 2018

A *BILL to amend the Code of Virginia by adding in Article 1 of Chapter 4 of Title 40.1 a section numbered 40.1-54.4 and to repeal Article 3 (§§ 40.1-58 through 40.1-69) of Chapter 4 of Title 40.1 of the Code of Virginia, relating to denial or abridgement of the right to work.*

---

Patron—Carter

---

Referred to Committee on Rules

**Be it enacted by the General Assembly of Virginia:**

**1. That the Code of Virginia is amended by adding in Article 1 of Chapter 4 of Title 40.1 a section numbered 40.1-54.4 as follows:**

**§ 40.1-54.4. Union security provisions authorized.**

A. As used in this section:

"Agency shop" means an arrangement that requires an employee, as a condition of continued employment, either to join the recognized labor union or to pay the labor union a service fee in an amount not to exceed the standard initiation fee, periodic dues, and general assessments of the labor union.

"Union shop" means a business establishment, or part thereof, in which terms and conditions of employment for all employees are fixed by agreement between the employer and a labor union and in which membership in a labor union is made a condition of employment, but in which the employer may hire nonunion workers, provided that they become members after a stated period.

B. A collective bargaining agreement may include a provision establishing an agency shop or a union shop. If such a provision is agreed to, the employer shall enforce it by deducting from the salary payments to members of the bargaining unit the dues required of membership in the labor union, or, for nonmembers thereof, a fee equivalent to such dues.

**2. That Article 3 (§§ 40.1-58 through 40.1-69) of Chapter 4 of Title 40.1 of the Code of Virginia is repealed.**

INTRODUCED

HB1806