

Department of Planning and Budget 2018 Fiscal Impact Statement

1. Bill Number: SB790

House of Origin	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

2. Patron: Favola

3. Committee: Rules

4. Title: Virginia Employment Commission; development of a plan for a paid family-medical leave program.

5. Summary: Requires the Virginia Employment Commission (VEC), in consultation with a workgroup composed of representatives of interested groups, to develop a plan for a program for private employers in the Commonwealth with 50 or more salaried employees to offer paid family-medical leave for their employees. The measure requires the VEC to submit its plan to the General Assembly by December 1, 2018.

6. Budget Amendment Necessary: Yes, Item 124 (HB30/SB30). See Item 8, below.

7. Fiscal Impact Estimates: Preliminary. See Item 8, below.

7a. Expenditure Impact:

<i>Fiscal Year</i>	<i>Dollars</i>	<i>Positions</i>	<i>Fund</i>
2018	0	0	n/a
2019	\$122,680	0	GF
2020	0	0	n/a
2021	0	0	n/a
2022	0	0	n/a
2023	0	0	n/a
2024	0	0	n/a

8. Fiscal Implications: It is anticipated that this bill will have a general fund expenditure impact on the Virginia Employment Commission (VEC) as VEC indicates that the U.S. Department of Labor Office of Compliance Unemployment Insurance has advised the agency that federal funds cannot be used to develop or administer this program because this program is not required under the state's unemployment compensation program.

This bill provides that VEC consult private employers with 50 or more salaried employees to develop a temporary family medical leave insurance program for private employers. VEC will need general fund support of \$122,680 to hire a consultant for this project and pay for VEC oversight of the project. A consultant is anticipated to cost \$100,000. It is anticipated that VEC's development, issuance and review of the Statement of Requirements (SOR), which are issued to let a prospective consultant know what work is required to fulfill the

vendor contract, will require 75 hours of staff time at \$45 an hour for a total of \$3, 375. Also, it is anticipated that VEC's engagement to participate in and oversee the study will involve 429 hours of staff time at \$45 an hour for a total of \$19,305.

9. Specific Agency or Political Subdivisions Affected: Virginia Employment Commission.

10. Technical Amendment Necessary: No.

11. Other Comments: None.