

Department of Planning and Budget 2018 Fiscal Impact Statement

1. Bill Number: HB912

House of Origin	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

2. Patron: Simon

3. Committee: Commerce and Labor

4. Title: Payment of wages and salaries; prepaid cards.

5. Summary: Eliminates the ability of an employer to pay wages and salaries to an employee by credit to a prepaid debit card or card account without the employee's consent. Under current law, an employer may pay wages and salaries to an employee by credit to a prepaid debit card or card account without the employee's consent if the employee does not designate an account at a financial institution to which payment may be sent by automated fund transfer. This measure allows payment of wages to be made by credit to a prepaid debit card or card account if the employee affirmatively consents and the employer discloses any applicable fees. The measure applies to individuals newly hired on or after July 1, 2018.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: None.

8. Fiscal Implications: The fiscal impact to the Department of Labor and Industry (DOLI) is indeterminate as DOLI's Labor Law Division anticipates a limited number of contacts concerning this change. The Labor Law Division receives few inquiries on the current provisions and does not anticipate that the changes to this bill will result in additional calls after an initial period of adjustment.

9. Specific Agency or Political Subdivisions Affected: Department of Labor and Industry.

10. Technical Amendment Necessary: No.

11. Other Comments: None.