

Department of Planning and Budget

2018 Fiscal Impact Statement

1. Bill Number: HB371

House of Origin	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

2. Patron: Roxann L. Robinson

3. Committee: Rules

4. Title: Sexual harassment training; legislative branch.

5. Summary: Requires General Assembly members, full-time legislative staff of General Assembly members compensated with state appropriations, and full-time employees of each legislative branch agency to complete sexual harassment training once every calendar year through the Commonwealth of Virginia Learning Center administered by the Department of Human Resource Management (DHRM). Persons elected to the General Assembly or commencing or recommencing full-time employment in the legislative branch will have 90 days from the election or their dates of hire to complete the training. The bill requires DHRM to maintain electronic records for five years for each person successfully completing sexual harassment training. Each record will include the name of the person completing the training, the name of the state agency that employs him, the date on which the training was completed, and the name of the training course. The bill directs that each agency head in the legislative branch be responsible for ensuring that the agency's full-time employees complete the training as required. The bill has a delayed effective date of January 1, 2019.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: None.

8. Fiscal Implications: The Department of Human Resource Management indicates that no fiscal impact is expected to State agencies.

9. Specific Agency or Political Subdivisions Affected: General Assembly, Legislative Staff, and Legislative Branch Agencies.

10. Technical Amendment Necessary: No.

11. Other Comments: