

## **Department of Planning and Budget 2018 Fiscal Impact Statement**

**1. Bill Number:** HB1169

<b>House of Origin</b>	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
<b>Second House</b>	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

**2. Patron:** LaRock

**3. Committee:** Courts of Justice

**4. Title:** Disclosure of employment-related information to law-enforcement agency

**5. Summary:** Requires an employer, upon request of a law-enforcement agency regarding a prospective or current employee of the agency and if the agency provides a written release signed by the employee, to furnish information about such employee's professional conduct, reasons for separation, and job performance, including information contained in any written performance evaluations. The bill also provides immunity to an employer who furnishes such information regarding an employee in good faith.

**6. Budget Amendment Necessary:** No.

**7. No Fiscal Impact**

**8. Fiscal Implications:** The proposed legislation is not expected to have a state fiscal impact. According to the Department of Human Resource Management, state human resource policy 6.05 (Personnel Records Disclosure) addresses the provisions included in the proposed legislation.

**9. Specific Agency or Political Subdivisions Affected:** All state agencies and localities.

**10. Technical Amendment Necessary:** No.

**11. Other Comments:** None.