

2018 RECONVENED SESSION

REENROLLED

1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to permit school boards to employ certain individuals.*

3 [S 343]
4 Approved

5 **Be it enacted by the General Assembly of Virginia:**

6 **1.** *§ 1. Notwithstanding the provisions of subsection A of § 22.1-296.1 of the Code of Virginia and*
7 *consistent with the discretion granted to a school board pursuant to § 22.1-307 of the Code of Virginia*
8 *to retain an employee who is convicted of an offense subsequent to the employee's hiring, a school*
9 *board may employ an individual who, at the time of the individual's hiring, has been convicted of a*
10 *felony, provided that such individual (i) was employed in good standing by a school board on or before*
11 *December 17, 2015; (ii) has been granted a simple pardon for such offense by the Governor or other*
12 *appropriate authority; and (iii) has had his civil rights restored by the Governor or other appropriate*
13 *authority. However, a school board may employ, until July 1, 2020, such an individual who does not*
14 *satisfy the conditions set forth in clauses (ii) and (iii), provided that such individual has been*
15 *continuously employed by the school board from December 17, 2015, through July 1, 2018.*

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