18100709D **HOUSE BILL NO. 741** 1 **2 3** Offered January 10, 2018 Prefiled January 9, 2018 A BILL to amend and reenact § 2.2-523 of the Code of Virginia, relating to the Virginia Division of 5 Human Rights; informal determinations inadmissible in civil action. 6 Patron—Leftwich 7 8 Referred to Committee on General Laws 9 10 Be it enacted by the General Assembly of Virginia: 1. That § 2.2-523 of the Code of Virginia is amended and reenacted as follows: 11 § 2.2-523. Confidentiality of information; penalty. 12 A. The Division shall not make public, prior to a public hearing pursuant to § 2.2-520, investigative 13 notes and other correspondence and information furnished to the Division in confidence with respect to 14 an investigation or conciliation process involving an alleged unlawful discriminatory practice. 15 B. Any informal determination made by the Division, prior to a public hearing held pursuant to 16 17 § 2.2-520, as a result of an investigation or conciliation process involving an alleged unlawful

discriminatory practice shall not be discoverable or admissible in evidence in any civil action.

C. Nothing in this section, however, shall prohibit the distribution of information taken from inactive

reports in a form that does not reveal the identity of the parties involved or other persons supplying

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information.