

# 2018 SESSION

## HOUSE SUBSTITUTE

18108137D

### HOUSE BILL NO. 1000

#### AMENDMENT IN THE NATURE OF A SUBSTITUTE

(Proposed by the Joint Conference Committee

on March 10, 2018)

(Patron Prior to Substitute—Delegate Gilbert)

*A BILL to permit school boards to employ certain individuals.*

#### **Be it enacted by the General Assembly of Virginia:**

*1. § 1. Notwithstanding the provisions of subsection A of § 22.1-296.1 of the Code of Virginia and consistent with the discretion granted to a school board pursuant to § 22.1-307 of the Code of Virginia to retain an employee who is convicted of an offense subsequent to the employee's hiring, a school board may employ an individual who, at the time of the individual's hiring, has been convicted of a felony, provided that such individual (i) was employed in good standing by a school board on or before December 17, 2015; (ii) has been granted a simple pardon for such offense by the Governor or other appropriate authority; and (iii) has had his civil rights restored by the Governor or other appropriate authority.*

HOUSE  
SUBSTITUTE

HB1000H2