

## **Department of Planning and Budget 2017 Fiscal Impact Statement**

**1. Bill Number:** SB783

<b>House of Origin</b>	<input checked="" type="checkbox"/>	Introduced	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Engrossed
<b>Second House</b>	<input type="checkbox"/>	In Committee	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Enrolled

**2. Patron:** Ebbin

**3. Committee:** General Laws and Technology

**4. Title:** Public employment; prohibits discrimination on basis of sexual orientation or gender identity.

**5. Summary:** Prohibits discrimination in public employment on the basis of sexual orientation or gender identity, as defined in the bill. The bill also codifies for state and local government employment the current prohibitions on discrimination in employment on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, disability, or status as a veteran.

**6. Budget Amendment Necessary:** No.

**7. Fiscal Impact Estimates:** Indeterminate – see Item 8.

**8. Fiscal Implications:** The Attorney General and Department of Law and the Department of Human Resource Management indicate that the proposed legislation will not have a fiscal impact. The changes created by the proposed legislation may result in an increase in the number of grievance cases related to discrimination; however, the fiscal impact of the bill is indeterminate because the number of potential cases is unknown.

**9. Specific Agency or Political Subdivisions Affected:** All state agencies and localities.

**10. Technical Amendment Necessary:** No.

**11. Other Comments:** None.