

## **Department of Planning and Budget**

### **2017 Fiscal Impact Statement**

**1. Bill Number:** HB 2261

<b>House of Origin</b>	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
<b>Second House</b>	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

**2. Patron:** Delegate LaRock

**3. Committee:** General Laws

**4. Title:** Prohibit unlawful discriminatory practices with a focus on anti-Semitism

**5. Summary:** This bill provides that the terms "because of religion" and "on the basis of religion" and similar terms when used in reference to discrimination in the Code of Virginia and acts of the General Assembly, include anti-Semitism. This bill also codifies the definition of "anti-Semitism" established by the United States Department of State and provides for the investigating authority to consider the definition when investigating alleged violations of unlawful discriminatory practice on the basis of a person's real or perceived Jewish identity. Finally, this bill requires the boards of visitors of public institutions of higher education to establish policies or institutional regulations prohibiting discrimination on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, or disability in compliance with state and federal law.

**6. Budget Amendment Necessary:** No.

**7. Fiscal Impact Estimates:** Preliminary (see Section 8)

**8. Fiscal Implications:** It is anticipated that any costs associated with the public institutions of higher education complying with the requirements of the proposed legislation can be absorbed by them.

**9. Specific Agency or Political Subdivisions Affected:** Virginia's institutions of higher education

**10. Technical Amendment Necessary:** No.

**11. Other Comments:** None.

**Date:** 01/13/17

c: Secretary of Education