## Department of Planning and Budget 2017 Fiscal Impact Statement

1.	Bill Number:	HB 2	247ER				
	House of Origin		Introduced		Substitute	$\boxtimes$	Engrossed
	<b>Second House</b>		In Committee		Substitute		Enrolled
2.	Patron: Jones						
3.	Committee: Passed Both Houses						
4.	Title: Virginia Alcoholic Beverage Control (ABC) Authority						

5. Summary: Eliminates the eligibility of employees of the Alcoholic Beverage Control Board (Board) who elect not to become employees of the Alcoholic Beverage Control Authority (Authority) for severance benefits under the Workforce Transition Act (WTA). Such severance benefits would remain available for a Board employee who is not offered a position with the Authority, is not offered a position for which the employee is qualified, or is offered a position that would require relocation or a reduction in salary. The enrolled bill also adds the Chief Executive Officer, agents, officers, and employees of the Virginia Alcoholic Beverage Control Authority to the list of those eligible for transitional severance benefit, effective July 1, 2018.

6. Budget Amendment Necessary: No

7. Fiscal Impact Estimates: Final (see Item #8)

**8. Fiscal Implications**: It is unclear how many ABC employees will be deemed ineligible for WTA severance benefits as a result of this legislation; therefore, the fiscal impact cannot be determined.

The amount of WTA expense is contingent upon the individual decisions of employees whether to retire or remain employed with the Authority. Employees will have 180 days to make their decisions once they are given their option notice by the Authority. Actual benefits paid would be dependent on years of service, Virginia Law Officer Retirement Systems benefits (VALORS) and other variables.

Of ABC's 1,098 classified full-time employees, approximately 9 percent are eligible for retirement now and an additional 13 percent will become eligible within the next five years. The fiscal impact cannot be quantified at this time.

9. Specific Agency or Political Subdivisions Affected: ABC

**10. Technical Amendment Necessary:** No

## 11. Other Comments: None