

## **Department of Planning and Budget**

### **2016 Fiscal Impact Statement**

**1. Bill Number:** SB660

<b>House of Origin</b>	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
<b>Second House</b>	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

**2. Patron:** Favola

**3. Committee:** Education and Health

**4. Title:** Teacher dismissal; hearing officer.

**5. Summary:** Requires a school board that elects to appoint a hearing officer to conduct teacher dismissal hearings to appoint such hearing officer for a one-year term at its first meeting of the school year. Under current law, hearing officers are appointed on a per-hearing basis. The bill also requires the school board, prior to appointing the hearing officer, to obtain public comment through a public hearing at least 10 days after reasonable notice to the public in a newspaper of general circulation in the school division. The bill prohibits school boards from appointing as a hearing officer an employee of the appointing school board or the spouse, child, parent, grandparent, or sibling of (i) any member of the appointing school board or (ii) the school superintendent. Finally, the bill provides that in the event that the hearing officer or his relative is involved in the recommendation of dismissal as either a witness or representative, the school board shall conduct the requested hearing.

**6. Budget Amendment Necessary:** No.

**7. Fiscal Impact Estimates:** Preliminary. See Item 8.

**8. Fiscal Implications:** There is no anticipated state fiscal impact from this legislation. Any potential fiscal impact to local school divisions is indeterminate.

**9. Specific Agency or Political Subdivisions Affected:** Local school divisions

**10. Technical Amendment Necessary:** No.

**11. Other Comments:** None.