Department of Planning and Budget
2016 Fiscal Impact Statement

1. **Bill Number:** SB294

House of Origin	☒	Introduced	☐	Substitute	☐ Engrossed
Second House	☐	In Committee	☐	Substitute	☐ Enrolled

2. **Patron:** Bill R. DeSteph, Jr.

3. **Committee:** General Laws and Technology

4. **Title:** Retaliatory actions by state officers and employees against persons providing testimony.

5. **Summary:** Retaliatory actions by state officers and employees against persons providing testimony before a committee or subcommittee of the General Assembly. Prohibits officers and employees of a state agency from retaliating or threatening to retaliate against a person for providing testimony before a committee or subcommittee of the General Assembly. Under the bill, an intentional violation by an officer or employee of a state agency constitutes malfeasance in office. The bill also provides that any person who believes that he is the subject of retaliatory action may file a complaint with the Office of the State Inspector General and expands the authority of the Office to include receiving and investigating such complaints.

6. **Budget Amendment Necessary**: No.

7. **Fiscal Impact Estimates:** No state fiscal impact.

8. **Fiscal Implications:** The Office of the State Inspector General indicates no fiscal impact from the provisions of this bill.

9. **Specific Agency or Political Subdivisions Affected:** Office of the State Inspector General

10. **Technical Amendment Necessary:** None.

11. **Other Comments:**

Date: 1/19/16
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