

## Department of Planning and Budget 2016 Fiscal Impact Statement

1. **Bill Number:** HB989

**House of Origin**    ☒ Introduced    ☐ Substitute    ☐ Engrossed  
**Second House**    ☐ In Committee    ☐ Substitute    ☐ Enrolled

2. **Patron:** Lopez

3. **Committee:** Commerce and Labor

4. **Title:** Child labor; tobacco farms.

5. **Summary:** Prohibits any person from employing a child under the age of 18 to work in direct contact with tobacco plants or dried tobacco leaves unless (i) the owner of the farm or other location at which such work is conducted is the child's parent, grandparent, or legal guardian or (ii) the child's parent or legal guardian has consented in writing to such employment.

6. **Budget Amendment Necessary:** Yes, Item 115 (HB30/SB30). See Item 8, below.

7. **Fiscal Impact Estimates:**

**7a. Expenditure Impact:**

<i>Fiscal Year</i>	<i>Dollars</i>	<i>Positions</i>	<i>Fund</i>
2016		0	
2017	\$97,388	1.0	GF
2018	\$97,388	1.0	GF
2019	\$97,388	1.0	GF
2020	\$97,388	1.0	GF
2021	\$97,388	1.0	GF
2022	\$97,388	1.0	GF

8. **Fiscal Implications:** The above reflects the bill's anticipated impact to the Department of Labor and Industry for costs related to enforcing the provisions of this bill. The Department of Labor and Industry (DOLI) will need one child labor inspector to address violations under this bill. Recently, the federal Child Labor Division expanded the age that a child could act as a lifeguard to include 15 year olds. This led to additional monitoring and complaint inspections of pools where children were employed. Using that change as a proxy, it is anticipated that DOLI would respond to complaints and conduct approximately 100 inspections annually concerning children working on tobacco farms. The additional workload cannot be absorbed within existing resources, as the Department currently has a backlog of investigations in its Child Labor Division.

9. **Specific Agency or Political Subdivisions Affected:** Department of Labor and Industry.

**10. Technical Amendment Necessary:** No.

**11. Other Comments:** None.