

## **Department of Planning and Budget 2016 Fiscal Impact Statement**

**1. Bill Number:** HB77

<b>House of Origin</b>	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
<b>Second House</b>	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

**2. Patron:** Marshall, R.G.

**3. Committee:** Committee on General Laws

**4. Title:** Sex or gender discrimination; applicable federal law.

**5. Summary:** Sex or gender discrimination; applicable federal law. Provides that for the purposes of the Virginia Human Rights Act, an "unlawful discriminatory practice" shall not include conduct that violates any federal administrative policy, rule, or regulation adopted on or after January 1, 2012.

**6. Budget Amendment Necessary:** No.

**7. Fiscal Impact Estimates:** None. See line 8.

**8. Fiscal Implications:** The Attorney General and Department of Law and the Department of Human Resource Management indicate that they will not be fiscally impacted by the bill.

**9. Specific Agency or Political Subdivisions Affected:** All state agencies.

**10. Technical Amendment Necessary:** No.

**11. Other Comments:**

Date: 1/29/16

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