

## **Department of Planning and Budget 2016 Fiscal Impact Statement**

**1. Bill Number:** HB1293

<b>House of Origin</b>	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
<b>Second House</b>	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

**2. Patron:** Hugo

**3. Committee:** Counties, Cities and Towns

**4. Title:** Local employee grievance procedure.

**5. Summary:** Provides that qualifying grievances shall advance to either an impartial panel hearing or a hearing before an administrative hearing officer as agreed upon by both parties, as set forth in the locality's grievance procedure; however, if both parties cannot come to an agreement, an impartial panel shall be used. The bill contains technical amendments.

**6. Budget Amendment Necessary:** No.

**7. Fiscal Impact Estimates:** Preliminary – see Item 8.

**8. Fiscal Implications:** According to the Department of Human Resource Management, the proposed legislation is not expected to have a significant state fiscal impact as the agency does not currently receive many requests for grievance hearings from localities.

**9. Specific Agency or Political Subdivisions Affected:** Department of Human Resource Management and localities.

**10. Technical Amendment Necessary:** No.

**11. Other Comments:** None.