

## **Department of Planning and Budget**

### **2016 Fiscal Impact Statement**

**1. Bill Number:** HB1150

<b>House of Origin</b>	<input type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
<b>Second House</b>	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input checked="" type="checkbox"/> Enrolled

**2. Patron:** Ward

**3. Committee:** Passed Both Houses

**4. Title:** Willful failure to pay wages.

**5. Summary:** Provides that an employer who willfully and with intent to defraud fails or refuses to pay wages to one or more employees is guilty of a Class 1 misdemeanor if the value of the wages earned and not paid by the employer is less than \$10,000 and a Class 6 felony if the value of the wages earned and not paid is \$10,000 or more.

**6. Budget Amendment Necessary:** No.

**7. Fiscal Impact Estimates:** Final. See Item 8, below.

**8. Fiscal Implications:** It is anticipated that any expenditure impact to the Department of Labor and Industry can be absorbed with existing resources. The Labor and Employment Law Division in the Department of Labor and Industry administers and enforces state laws governing payment of wages, minimum wage, child labor, the right to work and certain other provisions related to the workplace.

**9. Specific Agency or Political Subdivisions Affected:** Department of Labor and Industry.

**10. Technical Amendment Necessary:** No.

**11. Other Comments:** None.