

1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to amend the Code of Virginia by adding a section numbered 15.2-1408.1, relating to*
3 *prohibition on certain local government mandates upon employers.*

4 [H 1371]
5 Approved

6 **Be it enacted by the General Assembly of Virginia:**

7 **1. That the Code of Virginia is amended by adding a section numbered 15.2-1408.1 as follows:**

8 **§ 15.2-1408.1. Prohibition on certain local government mandates upon employers.**

9 *A locality shall not enact by ordinance, resolution, or otherwise any policy that requires an employer*
10 *within the locality to provide an employee with a wage or employment benefit that exceeds the*
11 *requirements of state or federal law. Any such local policy shall be unenforceable.*

ENROLLED

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