

## Department of Planning and Budget 2015 Fiscal Impact Statement

**1. Bill Number:** SB739

**House of Origin**    ☒ Introduced    ☐ Substitute    ☐ Engrossed  
**Second House**    ☐ In Committee    ☐ Substitute    ☐ Enrolled

**2. Patron:** Carrico

**3. Committee:** Finance

**4. Title:** State Police, Department of; appointment of supervisory officers.

**5. Summary:** The proposed legislation establishes a career progression program based on years of service for the Department of State Police. For State Troopers, the program provides for promotion to the rank of Senior Trooper after 10 years of service and promotion to the rank of Master Trooper after 20 years of service. For Special Agents, the program provides for a salary increase after 10 years and a salary increase and promotion to the rank of Senior Special Agent after 20 years of service. The bill prohibits a sworn employee of the Department from receiving more than two career progression salary increases, regardless of such employee's assignment or promotion to Special Agent.

**6. Budget Amendment Necessary:** Yes. Items 413, 414, 415.

**7. Fiscal Impact Estimates:** Preliminary. See Items 7a and 8.

**7a. Expenditure Impact:**

<i>Fiscal Year</i>	<i>Dollars</i>	<i>Positions</i>	<i>Fund</i>
2015	0	0	GF (general)
2016	1,406,439	0	GF
2017	1,920,057	0	GF
2018	2,532,044	0	GF
2018	2,964,679	0	GF
2020	3,293,099	0	GF
2021	3,633,702	0	GF

**8. Fiscal Implications:**

According to the Department of State Police (Department), in order to implement a career progression program at the Department, additional general fund support would be necessary.

The above projected program cost estimate is based on the number of sworn personnel (State Troopers and Special Agents) to be promoted in a given fiscal year based on their achievement of 10 or 20 year service mark, which would qualify them to receive a 10% salary increase including fringe benefits.

The fringe benefits calculation includes increases in the retirement plan contributions, federal Social Security and Medicare collections, group life insurance premiums, retiree health Insurance Fund premiums, and VSDP or Long-term disability insurance.

Additionally, according to the Department, a 35 percent reduction to the annual program cost has been applied based upon the assumption that at any given time a sworn personnel status change may occur (such as retirement, resignation, promotion, and separation).

**9. Specific Agency or Political Subdivisions Affected:** Department of State Police.

**10. Technical Amendment Necessary:** None.

**11. Other Comments:** None.

**Date:** 1/19/2015-SB739.docx (LAJ)