## Department of Planning and Budget 2015 Fiscal Impact Statement

1.	Bill Number:	SB1133				
	House of Origin	Introc	luced	Substitute		Engrossed
	Second House	In Co	mmittee	Substitute	$\boxtimes$	Enrolled
2.	Patron: G	arrett				

3. Committee: Passed Both Houses

**4. Title:** Prohibited conduct by state and local government officers and employees; retaliation.

5. Summary: Prohibits a state or local government officer or employee from using his public position to retaliate or threaten retaliation against any person for expressing views on matters of public concern or for exercising any right that is otherwise protected by law. This law does not restrict the authority of any public employer to govern conduct of its employees or to take disciplinary action, in accordance with applicable law. Additionally, this law does not limit the authority of a constitutional officer to discipline or discharge an employee with or without cause.

- 6. Budget Amendment Necessary: No.
- 7. Fiscal Impact Estimates: Final; no state fiscal impact.
- 8. Fiscal Implications: This bill does not have a state fiscal impact.
- 9. Specific Agency or Political Subdivisions Affected: All agencies and localities.

## 10. Technical Amendment Necessary: No.

## **11. Other Comments:** N/A

Date: February 25, 2015 File: H:\General Government\GENERAL ASSEMBLY\2015 Session\SB1133ER.doc