## Department of Planning and Budget 2015 Fiscal Impact Statement

| 1.  | Bill Number: HB1486   |  |              |  |            |  |           |
|-----|---|--|--------------|--|------------|--|-----------|
|     | House of Origin   |  | Introduced   |  | Substitute |  | Engrossed |
|     | <b>Second House</b>   |  | In Committee |  | Substitute |  | Enrolled  |
| 2.  | Patron: Habeeb  |  |              |  |            |  |           |
| 3.  | Committee: Courts of Justice  |  |              |  |            |  |           |
| 4.  | <b>Title:</b> Workers' compensation; exclusivity of remedy.   |  |              |  |            |  |           |
| 5.  | <b>Summary:</b> Provides that if a court determines that an accident, disease, injury, or death is barred by the exclusivity provisions of the Workers' Compensation Act, then that finding shall be res judicate between the parties and estop them from arguing before the Workers' Compensation Commission that the accident, injury, or death did not arise out of and in the course and scope of the employee's employment. The measure also provides that if the Commission or a court determines that the accident, injury, or death does not arise out of or in the course and scope of such employee's employment, then that finding shall be res judicate and estop those same parties from arguing before a court that the accident is barred by the Act's exclusivity provisions. |  |              |  |            |  |           |
| 6.  | Budget Amendment Necessary: No.   |  |              |  |            |  |           |
| 7.  | No Fiscal Impact  |  |              |  |            |  |           |
| 8.  | <b>Fiscal Implications:</b> According to the Workers' Compensation Commission, this legislation is not expected to result in a state fiscal impact.   |  |              |  |            |  |           |
| 9.  | Specific Agency or Political Subdivisions Affected: Workers' Compensation Commission  |  |              |  |            |  |           |
| 10. | Technical Amendment Necessary: No.  |  |              |  |            |  |           |

11. Other Comments: This legislation is a companion to Senate Bill 770 (McEachin).