

Department of Planning and Budget 2015 Fiscal Impact Statement

1. Bill Number: HB1430

House of Origin	X	Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/>	In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

2. Patron: Herring

3. Committee: Commerce and Labor

4. Title: Unemployment compensation; benefit charges.

5. Summary: Excludes benefits paid to a claimant who leaves employment as a result of circumstances directly resulting from domestic violence or sexual assault from the benefit charges used in calculating his employer's state unemployment tax rate. Under this measure, these benefits will be charged against the pool rather than against the claimant's employer. The exclusion applies if the Virginia Employment Commission has determined that the claimant's leaving employment as a result of such circumstances constitutes leaving work for good cause. Circumstances directly resulting from domestic violence or sexual assault exist when the claimant (i) reasonably fears future domestic violence or sexual assault en route to or from his workplace, (ii) wishes to relocate to avoid future domestic violence or sexual assault against himself or his children, or (iii) reasonably believes that leaving work is necessary for his safety or that of his children.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: Preliminary.

8. Fiscal Implications: The Virginia Employment Commission notes that the potential number of claimants' impact on the Unemployment Trust Fund is minimal. Given this, there is no change to the pool tax.

9. Specific Agency or Political Subdivisions Affected: Virginia Employment Commission

10. Technical Amendment Necessary: No.

11. Other Comments: None.

Date: 01/21/2015

cc: Secretary of Commerce and Trade