2015 SESSION

15104487D **SENATE BILL NO. 1055** 1 2 AMENDMENT IN THE NATURE OF A SUBSTITUTE 3 (Proposed by the Senate Committee on Rehabilitation and Social Services 4 5 6 on January 30, 2015) (Patrons Prior to Substitute—Senators Hanger and Wexton [SB 911]) A BILL to amend and reenact §§ 19.2-389, 19.2-392.02, 63.2-901.1, 63.2-1702, 63.2-1720 through 7 63.2-1725, and 63.2-1727 of the Code of Virginia and to amend the Code of Virginia by adding 8 sections numbered 63.2-1720.1 and 63.2-1721.1, relating to child welfare agencies; background 9 checks: barrier crimes. Be it enacted by the General Assembly of Virginia: 10 1. That §§ 19.2-389, 19.2-392.02, 63.2-901.1, 63.2-1702, 63.2-1720 through 63.2-1725, and 63.2-1727 11 of the Code of Virginia are amended and reenacted and that the Code of Virginia is amended by 12 13 adding sections numbered 63.2-1720.1 and 63.2-1721.1 as follows: 14 § 19.2-389. Dissemination of criminal history record information. 15 A. Criminal history record information shall be disseminated, whether directly or through an 16 intermediary, only to: 17 1. Authorized officers or employees of criminal justice agencies, as defined by § 9.1-101, for purposes of the administration of criminal justice and the screening of an employment application or 18 19 review of employment by a criminal justice agency with respect to its own employees or applicants, and 20 dissemination to the Virginia Parole Board, pursuant to this subdivision, of such information on all 21 state-responsible inmates for the purpose of making parole determinations pursuant to subdivisions 1, 2, 22 3, and 5 of § 53.1-136 shall include collective dissemination by electronic means every 30 days; 23 2. Such other individuals and agencies that require criminal history record information to implement 24 a state or federal statute or executive order of the President of the United States or Governor that 25 expressly refers to criminal conduct and contains requirements or exclusions expressly based upon such conduct, except that information concerning the arrest of an individual may not be disseminated to a 26 27 noncriminal justice agency or individual if an interval of one year has elapsed from the date of the 28 arrest and no disposition of the charge has been recorded and no active prosecution of the charge is 29 pending; 30 3. Individuals and agencies pursuant to a specific agreement with a criminal justice agency to provide services required for the administration of criminal justice pursuant to that agreement which shall 31 32 specifically authorize access to data, limit the use of data to purposes for which given, and ensure the 33 security and confidentiality of the data; 34 4. Individuals and agencies for the express purpose of research, evaluative, or statistical activities 35 pursuant to an agreement with a criminal justice agency that shall specifically authorize access to data, 36 limit the use of data to research, evaluative, or statistical purposes, and ensure the confidentiality and 37 security of the data; 38 5. Agencies of state or federal government that are authorized by state or federal statute or executive 39 order of the President of the United States or Governor to conduct investigations determining 40 employment suitability or eligibility for security clearances allowing access to classified information; 41 6. Individuals and agencies where authorized by court order or court rule; 42 7. Agencies of any political subdivision of the Commonwealth, public transportation companies owned, operated or controlled by any political subdivision, and any public service corporation that 43 operates a public transit system owned by a local government for the conduct of investigations of 44 applicants for employment, permit, or license whenever, in the interest of public welfare or safety, it is 45 necessary to determine under a duly enacted ordinance if the past criminal conduct of a person with a 46 47 conviction record would be compatible with the nature of the employment, permit, or license under **48** consideration: 49 7a. Commissions created pursuant to the Transportation District Act of 1964 (§ 33.2-1900 et seq.) of 50 Title 33.2 and their contractors, for the conduct of investigations of individuals who have been offered a 51 position of employment whenever, in the interest of public welfare or safety and as authorized in the Transportation District Act of 1964, it is necessary to determine if the past criminal conduct of a person 52 53 with a conviction record would be compatible with the nature of the employment under consideration; 54 8. Public or private agencies when authorized or required by federal or state law or interstate compact to investigate (i) applicants for foster or adoptive parenthood or (ii) any individual, and the 55 adult members of that individual's household, with whom the agency is considering placing a child or 56 from whom the agency is considering removing a child due to abuse or neglect, on an emergency, temporary, or permanent basis pursuant to §§ 63.2-901.1 and 63.2-1505, subject to the restriction that 57 58

the data shall not be further disseminated to any party other than a federal or state authority or court as

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60 may be required to comply with an express requirement of law;

9. To the extent permitted by federal law or regulation, public service companies as defined in
§ 56-1, for the conduct of investigations of applicants for employment when such employment involves
personal contact with the public or when past criminal conduct of an applicant would be incompatible
with the nature of the employment under consideration;

10. The appropriate authority for purposes of granting citizenship and for purposes of international travel, including, but not limited to, issuing visas and passports;

11. A person requesting a copy of his own criminal history record information as defined in
§ 9.1-101 at his cost, except that criminal history record information shall be supplied at no charge to a
person who has applied to be a volunteer with (i) a Virginia affiliate of Big Brothers/Big Sisters of
America; (ii) a volunteer fire company; (iii) the Volunteer Emergency Families for Children; (iv) any
affiliate of Prevent Child Abuse, Virginia; (v) any Virginia affiliate of Compeer; or (vi) any board
member or any individual who has been offered membership on the board of a Crime Stoppers, Crime
Solvers or Crime Line program as defined in § 15.2-1713.1;

74 12. Administrators and board presidents of and applicants for licensure or registration as a child welfare agency as defined in § 63.2-100 for dissemination to the Commissioner of Social Services' 75 representative pursuant to § 63.2-1702 for the conduct of investigations with respect to employees of and 76 77 volunteers at such facilities, caretakers, and other adults living in family day eare homes or homes 78 approved by family day care systems, and foster and adoptive parent applicants of private child-placing 79 agencies, pursuant to §§ 63.2-1719, 63.2-1720 63.2-1720.1, and 63.2-1721 63.2-1721.1, subject to the 80 restriction that the data shall not be further disseminated by the facility or agency to any party other than the data subject, the Commissioner of Social Services' representative or a federal or state authority 81 82 or court as may be required to comply with an express requirement of law for such further 83 dissemination:

84 13. The school boards of the Commonwealth for the purpose of screening individuals who are
85 offered or who accept public school employment and those current school board employees for whom a
86 report of arrest has been made pursuant to § 19.2-83.1;

87 14. The Virginia Lottery for the conduct of investigations as set forth in the Virginia Lottery Law
88 (§ 58.1-4000 et seq.), and the Department of Agriculture and Consumer Services for the conduct of investigations as set forth in Article 1.1:1 (§ 18.2-340.15 et seq.) of Chapter 8 of Title 18.2;

15. Licensed nursing homes, hospitals and home care organizations for the conduct of investigations
of applicants for compensated employment in licensed nursing homes pursuant to § 32.1-126.01, hospital
pharmacies pursuant to § 32.1-126.02, and home care organizations pursuant to § 32.1-162.9:1, subject to
the limitations set out in subsection E;

16. Licensed homes for adults, licensed district homes for adults, assisted living facilities and
licensed adult day care centers for the conduct of investigations of applicants for compensated
employment in licensed homes for adults pursuant to § 63.2-1720, in licensed district homes for adults
pursuant to § 63.1-189.1, and in licensed assisted living facilities and licensed adult day care centers
pursuant to § 63.2-1720, subject to the limitations set out in subsection F;

99 17. The Alcoholic Beverage Control Board for the conduct of investigations as set forth in **100** § 4.1-103.1;

101 18. The State Board of Elections and authorized officers and employees thereof and general registrars
 appointed pursuant to § 24.2-110 in the course of conducting necessary investigations with respect to
 voter registration, limited to any record of felony convictions;

104 19. The Commissioner of Behavioral Health and Developmental Services for those individuals who are committed to the custody of the Commissioner pursuant to §§ 19.2-169.2, 19.2-169.6, 19.2-182.2, 19.2-182.3, 19.2-182.8, and 19.2-182.9 for the purpose of placement, evaluation, and treatment planning;

107 19.2-182.3, 19.2-182.3, and 19.2-182.9 for the purpose of placement, evaluation, and treatment planning,
107 20. Any alcohol safety action program certified by the Commission on the Virginia Alcohol Safety
108 Action Program for (i) assessments of habitual offenders under § 46.2-360, (ii) interventions with first
109 offenders under § 18.2-251, or (iii) services to offenders under § 18.2-51.4, 18.2-266, or 18.2-266.1;

21. Residential facilities for juveniles regulated or operated by the Department of Social Services, the
 Department of Education, or the Department of Behavioral Health and Developmental Services for the
 purpose of determining applicants' fitness for employment or for providing volunteer or contractual
 services;

114 22. The Department of Behavioral Health and Developmental Services and facilities operated by the
 115 Department for the purpose of determining an individual's fitness for employment pursuant to
 116 departmental instructions;

117 23. Pursuant to § 22.1-296.3, the governing boards or administrators of private or religious
elementary or secondary schools which are accredited by a statewide accrediting organization
recognized, prior to January 1, 1996, by the State Board of Education or a private organization
coordinating such records information on behalf of such governing boards or administrators pursuant to
a written agreement with the Department of State Police;

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122 24. Public and nonprofit private colleges and universities for the purpose of screening individuals123 who are offered or accept employment;

124 25. Members of a threat assessment team established by a public institution of higher education 125 pursuant to § 23-9.2:10 or by a private nonprofit institution of higher education, for the purpose of 126 assessing or intervening with an individual whose behavior may present a threat to safety; however, no 127 member of a threat assessment team shall redisclose any criminal history record information obtained 128 pursuant to this section or otherwise use any record of an individual beyond the purpose that such 129 disclosure was made to the threat assessment team;

130 26. Executive directors of community services boards or the personnel director serving the
131 community services board for the purpose of determining an individual's fitness for employment
132 pursuant to §§ 37.2-506 and 37.2-607;

133 27. Executive directors of behavioral health authorities as defined in § 37.2-600 for the purpose of determining an individual's fitness for employment pursuant to §§ 37.2-506 and 37.2-607;

135 28. The Commissioner of Social Services for the purpose of locating persons who owe child support
136 or who are alleged in a pending paternity proceeding to be a putative father, provided that only the
137 name, address, demographics and social security number of the data subject shall be released;

29. Authorized officers or directors of agencies licensed pursuant to Article 2 (§ 37.2-403 et seq.) of
Chapter 4 of Title 37.2 by the Department of Behavioral Health and Developmental Services for the
purpose of determining if any applicant who accepts employment in any direct care position has been
convicted of a crime that affects his fitness to have responsibility for the safety and well-being of
individuals with mental illness, intellectual disability, or substance abuse pursuant to §§ 37.2-416,
37.2-506, and 37.2-607;

30. The Commissioner of the Department of Motor Vehicles, for the purpose of evaluating applicants
for and holders of a motor carrier certificate or license subject to the provisions of Chapters 20
(§ 46.2-2000 et seq.) and 21 (§ 46.2-2100 et seq.) of Title 46.2;

147 31. The chairmen of the Committees for Courts of Justice of the Senate or the House of Delegates
148 for the purpose of determining if any person being considered for election to any judgeship has been
149 convicted of a crime;

32. Heads of state agencies in which positions have been identified as sensitive for the purpose of
determining an individual's fitness for employment in positions designated as sensitive under Department
of Human Resource Management policies developed pursuant to § 2.2-1201.1. Dissemination of criminal
history record information to the agencies shall be limited to those positions generally described as
directly responsible for the health, safety and welfare of the general populace or protection of critical
infrastructures;

156 33. The Office of the Attorney General, for all criminal justice activities otherwise permitted under
157 subdivision A 1 and for purposes of performing duties required by the Civil Commitment of Sexually
158 Violent Predators Act (§ 37.2-900 et seq.);

34. Shipyards, to the extent permitted by federal law or regulation, engaged in the design,
construction, overhaul, or repair of nuclear vessels for the United States Navy, including their subsidiary
companies, for the conduct of investigations of applications for employment or for access to facilities,
by contractors, leased laborers, and other visitors;

163 35. Any employer of individuals whose employment requires that they enter the homes of others, for 164 the purpose of screening individuals who apply for, are offered, or have accepted such employment;

165 36. Public agencies when and as required by federal or state law to investigate (i) applicants as 166 providers of adult foster care and home-based services or (ii) any individual with whom the agency is 167 considering placing an adult on an emergency, temporary, or permanent basis pursuant to § 63.2-1601.1, 168 subject to the restriction that the data shall not be further disseminated by the agency to any party other 169 than a federal or state authority or court as may be required to comply with an express requirement of 170 law for such further dissemination, subject to limitations set out in subsection G;

37. The Department of Medical Assistance Services, or its designee, for the purpose of screening
individuals who, through contracts, subcontracts, or direct employment, volunteer, apply for, are offered,
or have accepted a position related to the provision of transportation services to enrollees in the
Medicaid Program or the Family Access to Medical Insurance Security (FAMIS) Program, or any other
program administered by the Department of Medical Assistance Services;

38. The State Corporation Commission for the purpose of investigating individuals who are current or proposed members, senior officers, directors, and principals of an applicant or person licensed under Chapter 16 (§ 6.2-1600 et seq.) or Chapter 19 (§ 6.2-1900 et seq.) of Title 6.2. Notwithstanding any other provision of law, if an application is denied based in whole or in part on information obtained from the Central Criminal Records Exchange pursuant to Chapter 16 or 19 of Title 6.2, the Commissioner of Financial Institutions or his designee may disclose such information to the applicant or its designee;

183 39. The Department of Professional and Occupational Regulation for the purpose of investigating184 individuals for initial licensure pursuant to § 54.1-2106.1;

40. The Department for Aging and Rehabilitative Services and the Department for the Blind and
Vision Impaired for the purpose of evaluating an individual's fitness for various types of employment
and for the purpose of delivering comprehensive vocational rehabilitation services pursuant to Article 11
(§ 51.5-170 et seq.) of Chapter 14 of Title 51.5 that will assist the individual in obtaining employment;

189 41. Bail bondsmen, in accordance with the provisions of § 19.2-120;

42. The State Treasurer for the purpose of determining whether a person receiving compensation forwrongful incarceration meets the conditions for continued compensation under § 8.01-195.12;

43. The Department of Social Services and directors of local departments of social services for the purpose of screening individuals seeking to enter into a contract with the Department of Social Services or a local department of social services for the provision of child care services for which child care subsidy payments may be provided; and

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44. Other entities as otherwise provided by law.

197 Upon an ex parte motion of a defendant in a felony case and upon the showing that the records
198 requested may be relevant to such case, the court shall enter an order requiring the Central Criminal
199 Records Exchange to furnish the defendant, as soon as practicable, copies of any records of persons
200 designated in the order on whom a report has been made under the provisions of this chapter.

201 Notwithstanding any other provision of this chapter to the contrary, upon a written request sworn to 202 before an officer authorized to take acknowledgments, the Central Criminal Records Exchange, or the 203 criminal justice agency in cases of offenses not required to be reported to the Exchange, shall furnish a 204 copy of conviction data covering the person named in the request to the person making the request; however, such person on whom the data is being obtained shall consent in writing, under oath, to the 205 206 making of such request. A person receiving a copy of his own conviction data may utilize or further 207 disseminate that data as he deems appropriate. In the event no conviction data is maintained on the data subject, the person making the request shall be furnished at his cost a certification to that effect. 208

B. Use of criminal history record information disseminated to noncriminal justice agencies under thissection shall be limited to the purposes for which it was given and may not be disseminated further.

C. No criminal justice agency or person shall confirm the existence or nonexistence of criminal
 history record information for employment or licensing inquiries except as provided by law.

213 D. Criminal justice agencies shall establish procedures to query the Central Criminal Records Exchange prior to dissemination of any criminal history record information on offenses required to be 214 reported to the Central Criminal Records Exchange to ensure that the most up-to-date disposition data is 215 216 being used. Inquiries of the Exchange shall be made prior to any dissemination except in those cases 217 where time is of the essence and the normal response time of the Exchange would exceed the necessary 218 time period. A criminal justice agency to whom a request has been made for the dissemination of 219 criminal history record information that is required to be reported to the Central Criminal Records 220 Exchange may direct the inquirer to the Central Criminal Records Exchange for such dissemination. 221 Dissemination of information regarding offenses not required to be reported to the Exchange shall be 222 made by the criminal justice agency maintaining the record as required by § 15.2-1722.

E. Criminal history information provided to licensed nursing homes, hospitals and to home care
organizations pursuant to subdivision A 15 shall be limited to the convictions on file with the Exchange
for any offense specified in §§ 32.1-126.01, 32.1-126.02, and 32.1-162.9:1.

F. Criminal history information provided to licensed assisted living facilities, licensed district homes
 for adults, and licensed adult day care centers pursuant to subdivision A 16 shall be limited to the
 convictions on file with the Exchange for any offense specified in § 63.1-189.1 or 63.2-1720.

G. Criminal history information provided to public agencies pursuant to subdivision A 36 shall belimited to the convictions on file with the Exchange for any offense specified in § 63.2-1719.

231 H. Upon receipt of a written request from an employer or prospective employer, the Central Criminal 232 Records Exchange, or the criminal justice agency in cases of offenses not required to be reported to the 233 Exchange, shall furnish at the employer's cost a copy of conviction data covering the person named in 234 the request to the employer or prospective employer making the request, provided that the person on 235 whom the data is being obtained has consented in writing to the making of such request and has 236 presented a photo-identification to the employer or prospective employer. In the event no conviction data 237 is maintained on the person named in the request, the requesting employer or prospective employer shall 238 be furnished at his cost a certification to that effect. The criminal history record search shall be 239 conducted on forms provided by the Exchange.

\$ 19.2-392.02. National criminal background checks by businesses and organizations regarding employees or volunteers providing care to children or the elderly or disabled.

A. For purposes of this section:

"Barrier crime" means any offense set forth in § 63.2-1719 or 63.2-1726.

"Barrier crime information" means the following facts concerning a person who has been arrested for,

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245 or has been convicted of, a barrier crime, regardless of whether the person was a juvenile or adult at the 246 time of the arrest or conviction: full name, race, sex, date of birth, height, weight, fingerprints, a brief 247 description of the barrier crime or offenses for which the person has been arrested or has been 248 convicted, the disposition of the charge, and any other information that may be useful in identifying 249 persons arrested for or convicted of a barrier crime.

"Care" means the provision of care, treatment, education, training, instruction, supervision, or
 recreation to children, or the elderly or disabled.

252 "Department" means the Department of State Police.

253 "Employed by" means any person who is employed by, volunteers for, seeks to be employed by, or254 seeks to volunteer for a qualified entity.

"Identification document" means a document made or issued by or under the authority of the United
States government, a state, a political subdivision of a state, a foreign government, political subdivision
of a foreign government, an international governmental or an international quasi-governmental
organization that, when completed with information concerning a particular individual, is of a type
intended or commonly accepted for the purpose of identification of individuals.

260 "Provider" means a person who (i) is employed by a qualified entity, and has, seeks to have, or may 261 have unsupervised access to a child or to an elderly or disabled person to whom the qualified entity 262 provides care $\Theta_{\mathbf{F}}$; (ii) is a volunteer of a qualified entity and has, seeks to have, or may have 263 unsupervised access to a child to whom the qualified entity provides care; or (iii) owns, operates, or 264 seeks to own or operate a qualified entity.

265 "Qualified entity" means a business or organization that provides care to children, *or* the elderly or
266 disabled, whether governmental, private, for profit, nonprofit or voluntary, except organizations exempt
267 pursuant to subdivision A 10 of § 63.2-1715.

B. Notwithstanding §§ 63.2-1719 to 63.2-1721 and 63.2-1724, a A qualified entity may request the Department of State Police to conduct a national criminal background check on any provider who is employed by such entity. No qualified entity may request a national criminal background check on a provider until such provider has:

272 1. Been fingerprinted at any local or state law-enforcement agency and provided the fingerprints to
 273 the qualified entity; and

274 2. Completed and signed a statement, furnished by the entity, that includes (i) his name, address, and 275 date of birth as it appears on a valid identification document; (ii) a disclosure of whether or not the 276 provider has ever been convicted of or is the subject of pending charges for a criminal offense within or 277 outside the Commonwealth, and if the provider has been convicted of a crime, a description of the crime 278 and the particulars of the conviction; (iii) a notice to the provider that the entity may request a 279 background check, (iv) a notice to the provider that he is entitled to obtain a copy of any background 280 check report, to challenge the accuracy and completeness of any information contained in any such report, and to obtain a prompt determination as to the validity of such challenge before a final 281 282 determination is made by the Department_{\bar{i}}; and (v) a notice to the provider that prior to the completion 283 of the background check the qualified entity may choose to deny the provider unsupervised access to 284 children, or the elderly or disabled for whom the qualified entity provides care.

285 C. Upon receipt of (i) a qualified entity's written request to conduct a background check on a 286 provider, (ii) the provider's fingerprints, and (iii) a completed, signed statement as described in 287 subsection B, the Department shall make a determination whether the provider has been convicted of or 288 is the subject of charges of a barrier crime. To conduct its determination regarding the provider's barrier 289 crime information, the Department shall access the national criminal history background check system, 290 which is maintained by the Federal Bureau of Investigation and is based on fingerprints and other 291 methods of identification, and shall access the Central Criminal Records Exchange maintained by the 292 Department. If the Department receives a background report lacking disposition data, the Department 293 shall conduct research in whatever state and local record keeping record keeping systems are available in 294 order to obtain complete data. The Department shall make reasonable efforts to respond to a qualified 295 entity's inquiry within 15 business days.

296 D. Any background check conducted pursuant to this section for a provider employed by a private 297 entity shall be screened by the Department of State Police. If the provider has been convicted of or is 298 under indictment for a barrier crime, the qualified entity shall be notified that the provider is not 299 qualified to work or volunteer in a position that involves unsupervised access to children; *or* the elderly 300 or disabled.

301 E. Any background check conducted pursuant to this section for a provider employed by a 302 governmental entity shall be provided to that entity.

F. In the case of a provider who desires to volunteer at a qualified entity and who is subject to a national criminal background check, the Department and the Federal Bureau of Investigation may each charge the provider the lesser of \$18 or the actual cost to the entity of the background check conducted

306 with the fingerprints.

307 G. The failure to request a criminal background check pursuant to subsection B shall not be 308 considered negligence per se in any civil action. 309

§ 63.2-901.1. Criminal history and central registry check for placements of children.

310 A. Each local board and licensed child-placing agency shall obtain, in accordance with regulations 311 adopted by the Board, criminal history record information from the Central Criminal Records Exchange 312 and the Federal Bureau of Investigation through the Central Criminal Records Exchange and the results of a search of the child abuse and neglect central registry of, in accordance with the provisions of 313 314 § 63.2-1721.1 and regulations adopted by the Board, for (i) any individual with whom the local board or licensed child-placing agency is considering placing a child on an emergency, temporary or 315 permanent basis, including the birth parent of a child in foster care placement, unless the birth parent 316 has revoked an entrustment agreement pursuant to § 63.2-1223 or 63.2-1817 or a local board or birth 317 318 parent revokes a placement agreement while legal custody remains with the parent, parents, or guardians pursuant to § 63.2-900. The local board or licensed child-placing agency shall also obtain such 319 320 background checks on all, and (ii) any adult household members residing in the home of the individual 321 with whom the child is to be placed pursuant to subsection B. Such state criminal records or registry search shall be at no cost to the individual. The local board or licensed child-placing agency shall pay 322 323 for the national fingerprint criminal history record records check or may require such individual to pay 324 the cost of the fingerprinting or the national fingerprinting criminal history record records check or both. 325 In addition to the fees assessed by the Federal Bureau of Investigation, the designated state agency may 326 assess a fee for responding to requests required by this section.

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B. Background checks pursuant to this section require the following:

328 1. A sworn statement or affirmation disclosing whether or not the individual has a criminal 329 conviction or is the subject of any pending criminal charges within or outside the Commonwealth and whether or not the individual has been the subject of a founded complaint of child abuse or neglect 330 331 within or outside the Commonwealth;

332 2. That the individual submit to fingerprinting and provide personal descriptive information to be 333 forwarded along with the individual's fingerprints through the Central Criminal Records Exchange to the 334 Federal Bureau of Investigation for the purpose of obtaining criminal history record information. The 335 local board or licensed child-placing agency shall inform the individual that he is entitled to obtain a 336 copy of any background check report and to challenge the accuracy and completeness of any such report 337 and obtain a prompt resolution before a final decision is made of the individual's fitness to have 338 responsibility for the safety and well-being of children.

339 The Central Criminal Records Exchange, upon receipt of an individual's record or notification that no record exists, shall forward it to the designated state agency. The state agency shall, upon receipt of an 340 341 individual's record lacking disposition data, conduct research in whatever state and local recordkeeping 342 systems are available in order to obtain complete data. The state agency shall report to the local board 343 or licensed child-placing agency whether the individual meets the criteria for having responsibility for 344 the safety and well-being of children based on whether or not the individual has ever been convicted of 345 or is the subject of pending charges set forth in §-63.2-1719 or an equivalent set forth in another state. Copies of any information received by a local board or licensed child-placing agency pursuant to this 346 section shall be available to the state agency that regulates or operates such a child-placing agency but 347 348 shall not be disseminated further; and

349 3. A search of the central registry maintained pursuant to § 63.2-1515 for any founded complaint of 350 child abuse or neglect. In addition, a search of the child abuse and neglect registry maintained by any 351 other state pursuant to the Adam Walsh Child Protection and Safety Act of 2006, Pub. L. 109-248, in 352 which a prospective parent or other adult in the home has resided in the preceding five years.

353 C. In emergency circumstances, each local board may obtain, from a criminal justice agency, 354 criminal history record information from the Central Criminal Records Exchange and the Federal Bureau of Investigation through the Virginia Criminal Information Network (VCIN) for the criminal records 355 356 search authorized by this section. Within three days of placing a child, the local board shall require the 357 individual for whom a criminal history record information check was requested to submit to 358 fingerprinting and provide personal descriptive information to be forwarded along with the fingerprints 359 through the Central Criminal Records Exchange to the Federal Bureau of Investigation for the purpose 360 of obtaining criminal record history information, pursuant to subsection **B**. The child shall be removed from the home immediately if any adult resident fails to provide such fingerprints and written 361 362 permission to perform a criminal history record records check when requested.

D. C. Any individual with whom the local board is considering placing a child on an emergency 363 364 basis shall submit to a search of the central registry maintained pursuant to § 63.2-1515 and the Adam Walsh Child Protection and Safety Act of 2006, Pub. L. P.L. 109-248, for any founded complaint of 365 child abuse or neglect. The search of the central registry must occur prior to emergency placement. Such 366 367 central registry search shall be at no cost to the individual. Prior to emergency placement, the individual

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368 shall provide a written statement of affirmation disclosing whether he has ever been the subject of a founded case of child abuse or neglect within or outside the Commonwealth. Child-placing agencies 369 370 shall not approve individuals with a founded complaint of child abuse as foster or adoptive parents.

371 E. D. The child-placing agency shall not approve a foster or adoptive home if any individual has a 372 record of an offense defined in § 63.2-1719 or a founded complaint of abuse or neglect as maintained in 373 registries pursuant to § 63.2-1515 and 42 U.S.C.S. 16901 et seq. A child-placing agency may approve as 374 a foster parent an applicant convicted of not more than one misdemeanor as set out in § 18.2-57, not 375 involving the abuse, neglect, or moral turpitude of a minor, provided 10 years have elapsed following 376 the conviction.

377 F. E. A local board or child-placing agency may approve as a kinship foster care parent an applicant 378 convicted of the following offenses, provided that 10 years have elapsed from the date of the conviction 379 and the local board or child-placing agency makes a specific finding that approving the kinship foster 380 care placement would not adversely affect the safety and well-being of the child: (i) a felony conviction 381 for possession of drugs as set out in Article 1 (§ 18.2-247 et seq.) of Chapter 7 of Title 18.2, but not 382 including a felony conviction for possession of drugs with the intent to distribute; (ii) a misdemeanor 383 conviction for arson as set out in Article 1 (§ 18.2-77 et seq.) of Chapter 5 of Title 18.2; or (iii) an 384 equivalent offense in another state. 385

§ 63.2-1702. Investigation on receipt of application.

386 Upon receipt of the application, the Commissioner shall cause an investigation to be made of the 387 activities, services, and facilities of the applicant and of his character and reputation or, if the applicant 388 is an association, partnership, limited liability company, or corporation, the character and reputation of 389 its officers and agents, and upon receipt of the initial application, an investigation of the applicant's 390 financial responsibility. The financial records of an applicant shall not be subject to inspection if the 391 applicant submits an operating budget and at least one credit reference. In the case of child welfare 392 agencies and assisted living facilities, the character and reputation investigation upon application shall 393 include background checks pursuant to §§ 63.2-1721 and 63.2-1721.1; however, a children's residential 394 facility shall comply with the background check requirements contained in § 63.2-1726. Records that 395 contain confidential proprietary information furnished to the Department pursuant to this section shall be 396 exempt from disclosure pursuant to subdivision 4 of § 2.2-3705.5.

397 § 63.2-1720. Assisted living facilities and adult day care centers; employment for compensation 398 of persons or use of volunteers convicted of certain offenses prohibited; background check 399 required; penalty.

400 A. An No assisted living facility, or adult day care center or child welfare agency licensed or 401 registered in accordance with the provisions of this chapter, or family day homes approved by family 402 day systems, shall not hire for compensated employment persons who have an offense as defined in 403 § 63.2-1719. Such employees All applicants for employment shall undergo background checks pursuant 404 to subsection D C. In the case of child welfare agencies, the provisions of this section shall apply to employees who are involved in the day-to-day operations of such agency or who are alone with, in 405 406 control of, or supervising one or more children.

407 B. A licensed assisted living facility or adult day care center may hire an applicant convicted of one 408 misdemeanor barrier crime not involving abuse or neglect, if five years have elapsed following the 409 conviction.

410 C. Notwithstanding the provisions of subsection A, a child day center may hire for compensated employment persons who have been convicted of not more than one misdemeanor offense under 411 412 <u>§ 18.2-57 if 10 years have elapsed following the conviction, unless the person committed such offense</u> 413 while employed in a child day center or the object of the offense was a minor.

414 **D.** Background checks pursuant to this section subsection A require:

415 1. A sworn statement or affirmation disclosing whether the person has a criminal conviction or is the 416 subject of any pending criminal charges within or outside the Commonwealth and, in the case of child 417 welfare agencies, whether or not the person has been the subject of a founded complaint of child abuse 418 or neglect within or outside the Commonwealth; and

419 2. A criminal history records check through the Central Criminal Records Exchange pursuant 420 to § 19.2-389; and

421 3. In the case of child welfare agencies, a search of the central registry maintained pursuant to 422 § 63.2-1515 for any founded complaint of child abuse and neglect.

423 E. Any person desiring to work as a compensated employee at a licensed assisted living facility, 424 licensed adult day care center, a licensed or registered child welfare agency, or a family day home 425 approved by a family day system shall provide the hiring or approving facility, center or agency with a 426 sworn statement or affirmation pursuant to subdivision D 1. D. Any person making a materially false 427 statement regarding the sworn statement or affirmation provided pursuant to subdivision D C 1 shall be 428 is guilty of a Class 1 misdemeanor.

429 F. E. A licensed assisted living facility, or licensed adult day care center, a licensed or registered 430 child welfare agency, or a family day home approved by a family day system shall obtain for any 431 compensated employees within 30 days of employment (i) an original criminal record clearance with 432 respect to convictions for offenses specified in § 63.2-1719 or an original criminal history record from 433 the Central Criminal Records Exchange and (ii) in the case of licensed or registered child welfare 434 agencies or family day homes approved by family day systems, a copy of the information from the central registry for any compensated employee within 30 days of employment. However, no employee 435 436 shall be permitted to work in a position that involves direct contact with a person or child receiving services until an original criminal record clearance or original criminal history record has been received, 437 438 unless such person works under the direct supervision of another employee for whom a background 439 check has been completed in accordance with the requirements of this section. If an applicant is denied 440 employment because of information from the central registry or convictions appearing on his criminal 441 history record, the assisted living facility, or adult day care center or child welfare agency shall provide 442 a copy of the information obtained from the central registry or the Central Criminal Records Exchange 443 or both to the applicant.

444 G. No volunteer who has an offense as defined in §-63.2-1719 shall be permitted to serve in a 445 licensed or registered child welfare agency or a family day home approved by a family day system. Any person desiring to volunteer at such a child welfare agency shall provide the agency with a sworn 446 447 statement or affirmation pursuant to subdivision D 1. Such child welfare agency shall obtain for any 448 volunteers, within 30 days of commencement of volunteer service, a copy of (i) the information from the central registry and (ii) an original criminal record clearance with respect to offenses specified in 449 450 § 63.2-1719 or an original criminal history record from the Central Criminal Records Exchange. Any 451 person making a materially false statement regarding the sworn statement or affirmation provided 452 pursuant to subdivision D 1 shall be guilty of a Class 1 misdemeanor. If a volunteer is denied service 453 because of information from the central registry or convictions appearing on his criminal history record, 454 such child welfare agency shall provide a copy of the information obtained from the central registry or the Central Criminal Records Exchange or both to the volunteer. The provisions of this subsection shall 455 456 apply only to volunteers who will be alone with any child in the performance of their duties and shall not apply to a parent-volunteer of a child attending a licensed or registered child welfare agency, or a 457 458 family day home approved by a family day system, whether or not such parent-volunteer will be alone 459 with any child in the performance of his duties. A parent-volunteer is someone supervising, without pay, 460 a group of children that includes the parent-volunteer's own child in a program that operates no more 461 than four hours per day, provided that the parent-volunteer works under the direct supervision of a 462 person who has received a clearance pursuant to this section.

463 H. F. No volunteer shall be permitted to serve in a licensed assisted living facility or licensed adult 464 day care center without the permission or under the supervision of a person who has received a 465 clearance pursuant to this section.

466 H. G. Further dissemination of the background check information is prohibited other than to the 467 Commissioner's representative or a federal or state authority or court as may be required to comply with 468 an express requirement of law for such further dissemination.

469 **J**. H. A licensed assisted living facility shall notify and provide all students a copy of the provisions 470 of this article prior to or upon enrollment in a certified nurse aide program operated by such assisted 471 living facility.

472 K. The provisions of this section shall not apply to any children's residential facility licensed pursuant to §-63.2-1701, which instead shall comply with the background investigation requirements 473 474 contained in § 63.2-1726.

475 \vdash I. A person who complies in good faith with the provisions of this section shall not be liable for 476 any civil damages for any act or omission in the performance of duties under this section unless the act 477 or omission was the result of gross negligence or willful misconduct.

478 § 63.2-1720.1. Child welfare agencies and family day homes approved by family day systems; employment for compensation or use as volunteers of persons convicted of or found to have committed certain offenses prohibited; national background check required; penalty. 479 480

481 A. No child welfare agency licensed or registered in accordance with the provisions of this chapter 482 or family day home approved by a family day system shall hire for compensated employment, continue 483 to employ, or permit to serve as a volunteer in a position that is involved in the day-to-day operations of the child welfare agency or family day home or in which the employee or volunteer will be alone 484 485 with, in control of, or supervising children any person who has an offense as defined in § 63.2-1719. All 486 applicants for employment or to serve as volunteers shall undergo a background check in accordance 487 with subsection B. 488

B. Any applicant required to undergo a background check in accordance with subsection A shall:

489 1. Provide a sworn statement or affirmation disclosing whether he has ever been convicted of or is **490** the subject of pending charges for any offense within or outside the Commonwealth and whether he has

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491 been the subject of a founded complaint of child abuse or neglect or is currently the subject of a 492 complaint of child abuse or neglect within or outside the Commonwealth;

493 2. Submit to fingerprinting and provide personal descriptive information described in subdivision B 2 494 of § 19.2-392.02; and

495 3. Authorize the child welfare agency or family day home approved by a family day system to obtain 496 a copy of information from the central registry maintained pursuant to § 63.2-1515 on any investigation 497 of child abuse or neglect undertaken on him.

498 The applicant's fingerprints and personal descriptive information obtained pursuant to subdivision 2 499 shall be forwarded through the Central Criminal Records Exchange to the Federal Bureau of 500 Investigation for the purpose of obtaining national criminal history record information regarding such 501 applicant. Upon receipt of an applicant's record or notification that no record exists, the Central 502 Criminal Records Exchange shall forward the information to the Department, and the Department shall report to the child welfare agency or family day home approved by a family day system whether the 503 504 applicant is eligible to have responsibility for the safety and well-being of children. In cases in which 505 the record forwarded to the Department is lacking disposition data, the Department shall conduct 506 research in whatever state and local recordkeeping systems are available in order to obtain complete 507 data before reporting to the child welfare agency or family day home approved by a family day system.

508 C. The child welfare agency or family day home approved by a family day system shall inform every 509 applicant for compensated employment or to serve as a volunteer required to undergo a background 510 check pursuant to this section that he is entitled to obtain a copy of any background check report and 511 to challenge the accuracy and completeness of any such report and obtain a prompt resolution before a 512 final determination is made of the applicant's eligibility to have responsibility for the safety and 513 well-being of children.

514 D. Any person making a materially false statement regarding the sworn statement or affirmation 515 provided pursuant to subdivision B 1 is guilty of a Class 1 misdemeanor.

516 E. Further dissemination of the background check information is prohibited other than to the 517 Commissioner's representative or a federal or state authority or court as may be required to comply 518 with an express requirement of law for such further dissemination.

519 F. A person who complies in good faith with the provisions of this section shall not be liable for any 520 civil damages for any act or omission in the performance of duties under this section unless the act or 521 omission was the result of gross negligence or willful misconduct.

522 G. Notwithstanding the provisions of subsection A, a child day center may hire for compensated 523 employment persons who have been convicted of not more than one misdemeanor offense under 524 § 18.2-57 if 10 years have elapsed following the conviction, unless the person committed such offense 525 while employed in a child day center or the object of the offense was a minor.

526 H. Fees charged for the processing and administration of background checks pursuant to this section 527 shall not exceed the actual cost to the Commonwealth of such processing and administration.

528 I. The provisions of this section shall not apply to any children's residential facility licensed pursuant 529 to § 63.2-1701, which instead shall comply with the background investigation requirements contained in 530 § 63.2-1726.

531 J. A family day home or child day center shall annually perform the requirements listed in 532 subdivision B 3 for any employee or volunteer of such family day home or child day center required to 533 undergo a background check pursuant to subsection A.

534 § 63.2-1721. Background check upon application for licensure as an assisted living facility; 535 penalty.

536 A. Upon application for licensure or registration as a child welfare agency, (i) all applicants; (ii) 537 agents at the time of application who are or will be involved in the day-to-day operations of the child 538 welfare agency or who are or will be alone with, in control of, or supervising one or more of the 539 children; and (iii) any other adult living in the home of an applicant for licensure or registration as a 540 family day home shall undergo a background check. Upon application for licensure as an assisted living 541 facility, all applicants shall undergo a background check- In addition, foster or adoptive parents 542 requesting approval by child-placing agencies and operators of family day homes requesting approval by 543 family day systems, and any other adult residing in the family day home or existing employee or 544 volunteer of the family day home, shall undergo background checks pursuant to subsection B prior to 545 their approval in accordance with subsection B. 546

B. Background checks pursuant to this section subsection A require:

547 1. A sworn statement or affirmation disclosing whether the person has a criminal conviction or is the 548 subject of any pending criminal charges within or outside the Commonwealth and whether or not the 549 person has been the subject of a founded complaint of child abuse or neglect within or outside the 550 Commonwealth; and

551 2. A criminal history records check through the Central Criminal Records Exchange pursuant

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552 to § 19.2-389; and

553 3. In the case of child welfare agencies or adoptive or foster parents, a search of the central registry
 554 maintained pursuant to §-63.2-1515 for any founded complaint of child abuse and neglect.

555 C. The character and reputation investigation pursuant to § 63.2-1702 shall include background 556 checks pursuant to subsection B of persons specified in subsection A. The Every applicant for licensure 557 as an assisted living facility shall submit the background check information required in subsection B to 558 the Commissioner's representative prior to issuance of a license, registration or approval. The applicant 559 shall provide an original criminal record clearance with respect to offenses specified in § 63.2-1719 or 560 an original criminal history record from the Central Criminal Records Exchange. Any person making a 561 materially false statement regarding the sworn statement or affirmation provided pursuant to subdivision B 1 shall be is guilty of a Class 1 misdemeanor. If any person specified in subsection A required to 562 have a background check the applicant has any offense as defined in § 63.2-1719, and such person has 563 not been granted a waiver by the Commissioner pursuant to § 63.2-1723 or is not subject to an 564 exception in subsections E, F, or G (i) the Commissioner shall not issue a license or registration to a 565 566 child welfare agency; (ii) the Commissioner shall not issue a license to for an assisted living facility; 567 (iii) a child-placing agency shall not approve an adoptive or foster home; or (iv) a family day system 568 shall not approve a family day home.

569 D. No person applicant specified in subsection A shall be involved in the day-to-day operations of a 570 child welfare agency; be alone with, in control of, or supervising one or more children receiving 571 services from a child welfare agency; or be permitted to work in a position that involves direct contact 572 with a person receiving services without first having completed background checks pursuant to 573 subsection B, unless such person applicant is directly supervised by another person for whom a 574 background check has been completed in accordance with the requirements of this section.

575 E. Notwithstanding any provision to the contrary contained in this section, a child-placing agency
576 may approve as an adoptive or foster parent an applicant convicted of not more than one misdemeanor
577 as set out in § 18.2-57 not involving abuse, neglect, moral turpitude, or a minor, provided 10 years have
578 elapsed following the conviction.

579 F. Notwithstanding any provision to the contrary contained in this section, a child-placing agency
580 may approve as a foster parent an applicant convicted of statutory burglary for breaking and entering a
581 dwelling home or other structure with intent to commit larceny, who has had his civil rights restored by
582 the Governor, provided 25 years have elapsed following the conviction.

583 G. Notwithstanding any provision to the contrary contained in this section, a child-placing agency 584 may approve as an adoptive or foster parent an applicant convicted of felony possession of drugs, who 585 has had his civil rights restored by the Governor, provided 10 years have elapsed following the 586 conviction.

587 H. E. If an applicant is denied licensure, registration or approval because of information from the central registry or convictions appearing on his criminal history record, the Commissioner shall provide a copy of the information obtained from the central registry or the Central Criminal Records Exchange or both to the applicant.

591 I. F. Further dissemination of the background check information is prohibited other than to the
 592 Commissioner's representative or a federal or state authority or court as may be required to comply with
 593 an express requirement of law for such further dissemination.

594 J. The provisions of this section referring to a sworn statement or affirmation and to prohibitions on 595 the issuance of a license for any offense shall not apply to any children's residential facility licensed 596 pursuant to § 63.2-1701, which instead shall comply with the background investigation requirements 597 contained in § 63.2-1726.

§ 63.2-1721.1. Background check upon application for licensure as child welfare agency;
background check for applicants for approval as family day home by a family day system;
background check of foster or adoptive parents approved by child-placing agencies; penalty.

601 A. Every (i) applicant for licensure as a child welfare agency; (ii) agent of an applicant for licensure 602 as a child welfare agency at the time of application who is or will be involved in the day-to-day 603 operations of the child welfare agency or who is or will be alone with, in control of, or supervising one 604 or more of the children; (iii) applicant for approval as a family day home by a family day system; (iv) agent of an applicant for approval as a family day home by a family day system who is or will be 605 606 involved in the day-to-day operations of the family day home or who is or will be alone with, in control of, or supervising one or more children; (v) adult living in the family day home; (vi) foster or adoptive 607 608 parent requesting approval by a child-placing agency; or (vii) adult household member residing in the home of a foster or adoptive parent requesting approval by a child-placing agency shall undergo a 609 background check in accordance with subsection B prior to issuance of a license as a child welfare 610 agency, approval as a family day home by a family day system, or approval as a foster or adoptive 611 612 parent by a child-placing agency.

613 B. Every person required to undergo a background check pursuant to subsection A shall:

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614 1. Provide a sworn statement or affirmation disclosing whether he has ever been convicted of or is
615 the subject of any pending criminal charges for any offense within or outside the Commonwealth and
616 whether or not he has been the subject of a founded complaint of child abuse or neglect or is currently
617 the subject of a complaint of child abuse or neglect within or outside the Commonwealth;

618 2. Submit to fingerprinting and provide personal descriptive information described in subdivision B 2 619 of § 19.2-392.02; and

620 3. Authorize the Department in the case of individuals described in clause (i) or (ii) of subsection A, 621 the family day system in the case of individuals described in clause (iii), (iv), or (v) of subsection A, or 622 the child-placing agency in the case of individuals described in clause (vi) or (vii) of subsection A to 623 obtain a copy of information from the central registry maintained pursuant to § 63.2-1515 on any 624 investigation of child abuse or neglect undertaken on him. In the case of individuals described in clause 625 (vi) or (vii) of subsection A, the search shall also include a search of the child abuse and neglect 626 registry maintained by any other state pursuant to the Adam Walsh Child Protection and Safety Act of 627 2006, P.L. 109-248, in which a prospective parent or other adult in the home has resided in the 628 preceding five years.

629 Fingerprints and personal descriptive information obtained pursuant to subdivision 2 shall be 630 forwarded through the Central Criminal Records Exchange to the Federal Bureau of Investigation for 631 the purpose of obtaining national criminal history record information regarding the individual. Upon 632 receipt of an applicant's record or notification that no record exists, the Central Criminal Records 633 Exchange shall forward the information to the Department. For individuals described in clause (iii), 634 (iv), or (v) of subsection A, the Department shall report to the family day system whether the applicant is eligible to have responsibility for the safety and well-being of children. For individuals described in 635 636 clause (vi) or (vii) of subsection A, the Department shall report to the child-placing agency whether the applicant is eligible to have responsibility for the safety and well-being of children. In cases in which 637 the record forwarded to the Department is lacking disposition data, the Department shall conduct 638 639 research in whatever state and local recordkeeping systems are available in order to obtain complete **640** data.

C. If any person specified in subsection A required to have a background check has an offense as
defined in § 63.2-1719, and such person has not been granted a waiver by the Commissioner pursuant
to § 63.2-1723, (i) no license as a child welfare agency shall be granted if the individual is described in
clause (i) or (ii) of subsection A; (ii) no approval as a family day home shall be granted by the family
day system if the individual is described in clause (iii), (iv), or (v) of subsection A; and (iii) no
child-placing agency shall approve the individual as a foster or adoptive parent if the individual is
described in clause (vi) or (vii) of subsection A.

D. Information from a search of the central registry maintained pursuant to § 63.2-1515, authorized
in accordance with subdivision B 3, shall be obtained prior to issuance of a license as a child welfare
agency, approval as a family day home by a family day system, or approval as a foster or adoptive
parent by a child-placing agency, and in the case of a family day home or child day center, annually
thereafter.

E. No person specified in subsection A shall be involved in the day-to-day operations of the child
welfare agency or family day home approved by a family day system or shall be alone with, in control
of, or supervising one or more children without first having completed any required background check
pursuant to subsection B.

657 *F.* Any person making a materially false statement regarding the sworn statement or affirmation 658 provided pursuant to subdivision B 1 is guilty of a Class 1 misdemeanor.

659 G. Notwithstanding any provision to the contrary contained in this section, a child-placing agency
660 may approve as an adoptive or foster parent an applicant convicted of not more than one misdemeanor
661 as set out in § 18.2-57 not involving moral turpitude or the abuse or neglect of a minor, provided 10
662 years have elapsed following the conviction.

H. Notwithstanding any provision to the contrary contained in this section, a child-placing agency
may approve as a foster parent an applicant convicted of statutory burglary for breaking and entering a
dwelling, home, or other structure with intent to commit larceny who has had his civil rights restored by
the Governor, provided 25 years have elapsed following the conviction.

667 I. Notwithstanding any provision to the contrary contained in this section, a child-placing agency
668 may approve as an adoptive or foster parent an applicant convicted of felony possession of drugs who
669 has had his civil rights restored by the Governor, provided 10 years have elapsed following the
670 conviction.

671 J. If an applicant is denied licensure or approval because of information from the central registry or
672 convictions appearing on his criminal history record, the Commissioner shall provide a copy of the
673 information obtained from the central registry or the Central Criminal Records Exchange or both to the
674 applicant.

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675 K. Further dissemination of the background check information is prohibited other than to the 676 Commissioner's representative or a federal or state authority or court as may be required to comply with an express requirement of law for such further dissemination. 677

678 L. Fees charged for the processing and administration of background checks pursuant to this section 679 shall not exceed the actual cost to the Commonwealth of such processing and administration.

680 M. The provisions of this section referring to a sworn statement or affirmation and to prohibitions on 681 the issuance of a license for any offense shall not apply to any children's residential facility licensed pursuant to § 63.2-1701, which instead shall comply with the background investigation requirements **682** 683 contained in § 63.2-1726.

§ 63.2-1722. Revocation or denial of renewal based on background checks; failure to obtain **684** 685 background check.

A. The Commissioner may revoke or deny renewal of a license or registration of a child welfare 686 **687** agency, an assisted living facility, or adult day care center, a child-placing agency may revoke the 688 approval of a foster home,; and a family day system may revoke the approval of a family day home if 689 the assisted living facility, adult day care center, child welfare agency, foster home, or approved family 690 day home has knowledge that a person specified in <u>§§</u> § 63.2-1720 and, 63.2-1720.1, 63.2-1721, or 691 63.2-1721.1 required to have a background check has an offense as defined in § 63.2-1719, and such person has not been granted a waiver by the Commissioner pursuant to § 63.2-1723 or is not subject to **692** 693 the exceptions in subsection D of § 63.2-901.1, subsection B of § 63.2-1720 and, subsection G of 694 § 63.2-1720.1, or subsection E G, H, or I of § 63.2-1721 63.2-1721.1, and the facility, center, or agency 695 refuses to separate such person from employment or service.

696 B. Failure to obtain background checks pursuant to §§ 63.2-1720 and, 63.2-1720.1, 63.2-1721, and 697 63.2-1721.1 shall be grounds for denial or revocation of a license, registration, or approval. No violation **698** shall occur if the assisted living facility, adult day care center, or child welfare agency has applied for 699 the background check timely and it has not been obtained due to administrative delay. The provisions of 700 this section shall be enforced by the Department. 701

§ 63.2-1723. Child welfare agencies; criminal conviction and waiver.

702 A. Any person who seeks to operate, volunteer or work at a child welfare agency and who is 703 disgualified because of a criminal conviction or a criminal conviction in the background check of any 704 other adult living in a family day home regulated by the Department, pursuant to \$705 63.2-1721 63.2-1720.1, 63.2-1721.1, and 63.2-1724, may apply in writing for a waiver from the 706 Commissioner. The Commissioner may grant a waiver if the Commissioner determines that (i) the 707 person is of good moral character and reputation and (ii) the waiver would not adversely affect the 708 safety and well-being of children in the person's care. The Commissioner shall not grant a waiver to any 709 person who has been convicted of a barrier crime as defined in § 63.2-1719. However, the Commissioner may grant a waiver to a family day home regulated by the Department if any other adult 710 711 living in the home of the applicant or provider has been convicted of not more than one misdemeanor offense under § 18.2-57 or § 18.2-57.2, provided (a) five years have elapsed following the conviction 712 713 and (b) the Department has conducted a home study that includes, but is not limited to, (1) an 714 assessment of the safety of children placed in the home and (2) a determination that the offender is now 715 a person of good moral character and reputation. The waiver shall not be granted if the adult living in 716 the home is an assistant or substitute provider or if such adult has been convicted of a misdemeanor 717 offense under both §§ 18.2-57 and 18.2-57.2. Any waiver granted under this section shall be available for inspection by the public. The child welfare agency shall notify in writing every parent and guardian 718 719 of the children in its care of any waiver granted for its operators, employees or volunteers. 720

B. The Board shall adopt regulations to implement the provisions of this section.

§ 63.2-1724. Records check by unlicensed child day center; penalty.

722 Any child day center that is exempt from licensure pursuant to § 63.2-1716 shall require a 723 prospective employee or volunteer or any other person who is expected to be alone with one or more 724 children enrolled in the child day center to obtain within 30 days of employment or commencement of 725 volunteer service, a search of the central registry maintained pursuant to § 63.2-1515 on any founded complaint of child abuse or neglect and a sworn statement or affirmation, a criminal history records 726 check as provided in subdivision A 11 of <u>§ 19.2-389</u>, and a search of the central registry maintained 727 728 pursuant to § 63.2-1515 in accordance with subsection B of § 63.2-1720.1. However, no employee shall 729 be permitted to work in a position that involves direct contact with a child until an original criminal 730 record clearance or original criminal history record has been received, unless such person works under 731 the direct supervision of another employee for whom a background check has been completed in 732 accordance with the requirements of this section. A child day center that is exempt from licensure 733 pursuant to § 63.2-1716 shall refuse employment or service to any person who has any offense defined in § 63.2-1719. Such center shall also require a prospective employee or volunteer or any other person 734 735 who is expected to be alone with one or more children in the child day center to provide a sworn 736 statement or affirmation disclosing whether or not the applicant has ever been (i) the subject of a

737 founded complaint of child abuse or neglect, or (ii) convicted of a crime or is the subject of pending 738 criminal charges for any offense within the Commonwealth or any equivalent offense outside the 739 Commonwealth. The foregoing provisions shall not apply to a parent or guardian who may be left alone 740 with his or her own child. For purposes of this section, convictions shall include prior adult convictions 741 and juvenile convictions or adjudications of delinquency based on a crime that would have been a 742 felony if committed by an adult within or outside the Commonwealth. Any person making a materially 743 false statement regarding any such offense shall be is guilty of a Class 1 misdemeanor. If an applicant is 744 denied employment or service because of information from the central registry or convictions appearing 745 on his criminal history record, the child day center shall provide a copy of the information obtained 746 from the central registry or Central Criminal Records Exchange or both to the applicant. Further 747 dissemination of the information provided to the facility is prohibited.

The provisions of this section referring to volunteers shall apply only to volunteers who will be alone with any child in the performance of their duties and shall not apply to a parent-volunteer of a child attending the child day center whether or not such parent-volunteer will be alone with any child in the performance of his duties. A parent-volunteer is someone supervising, without pay, a group of children which includes the parent-volunteer's own child, in a program which operates no more than four hours per day, where the parent-volunteer works under the direct supervision of a person who has received a clearance pursuant to this section.

755 Fees charged for the processing and administration of background checks pursuant to this section **756** shall not exceed the actual cost to the Commonwealth of such processing and administration.

757 § 63.2-1725. Records checks of child day centers or family day homes receiving federal, state or 758 local child care funds; penalty.

759 Whenever any child day center or family day home that has not met the requirements of $\$\$ \frac{63}{63}$. 760 2-1720, 63.2-1721, 63.2-1720.1, 63.2-1721.1, and 63.2-1724 applies to enter into a contract with the Department or a local department to provide child care services to clients of the Department or local 761 department, the Department or local department shall require a sworn statement or affirmation, a 762 763 criminal history records check pursuant to subdivision A 43 of § 19.2-389, as well as, and a search of the central registry maintained pursuant to § 63.2-1515, on any child abuse or neglect investigation, of in 764 accordance with subsection \hat{B} of § 63.2-1720.1, for the applicant; any employee; a prospective 765 766 employee; volunteers; agents involved in the day-to-day operation; all agents who are alone with, in 767 control of, or supervising one or more of the children; and any other adult living in a family day home. 768 The applicant shall provide the Department or local department with copies of these records checks. The 769 child day center or family day home shall not be permitted to enter into a contract with the Department 770 or a local department for child care services when an applicant; any employee; a prospective employee; 771 a volunteer, an agent involved in the day-to-day operation; an agent alone with, in control of, or 772 supervising one or more children; or any other adult living in a family day home has any offense as 773 defined in § 63.2-1719. The child day center or family day home shall also require the above individuals 774 to provide a sworn statement or affirmation disclosing whether or not the person has ever been (i) the 775 subject of a founded case of child abuse or neglect or (ii) convicted of a crime or is the subject of any 776 pending criminal charges within the Commonwealth or any equivalent offense outside the 777 Commonwealth. Any person making a materially false statement regarding any such offense shall be is 778 guilty of a Class 1 misdemeanor. If a person is denied employment or work because of information 779 from the central registry or convictions appearing on his criminal history record, the child day center or 780 family day program shall provide a copy of such information obtained from the central registry or 781 Central Criminal Records Exchange or both to the person. Further dissemination of the information 782 provided to the facility, beyond dissemination to the Department, agents of the Department, or the local 783 department, is prohibited. Fees charged for the processing and administration of background checks 784 pursuant to this section shall not exceed the actual cost to the state of such processing and 785 administration.

\$ 63.2-1727. Sex offender or child abuser prohibited from operating or residing in family day
home; penalty.

It shall be unlawful for any person to operate a family day home if he, or if he knows that any other 788 789 person who resides *in*, is employed by, or volunteers in the home, has been convicted of a felony in 790 violation of *§§* § 18.2-48, 18.2-61, 18.2-63, 18.2-64.1, 18.2-67.1, 18.2-67.2, 18.2-67.3, 18.2-67.5, 791 18.2-355, 18.2-361, 18.2-366, 18.2-369, 18.2-370, 18.2-370.1, 18.2-371.1, or § 18.2-374.1, has been 792 convicted of any offense that requires registration on the Sex Offender and Crimes Against Minors 793 Registry pursuant to § 9.1-902, or is the subject of a founded complaint of child abuse or neglect within or outside the Commonwealth. A violation of this section shall be is punishable as a Class 1 794 795 misdemeanor. 796 2. That the provisions of this act related to national criminal history background checks for

796 2. That the provisions of this act related to national criminal history background checks for 797 criminal history background checks pursuant to §§ 63.2-1720.1, 63.2-1721.1, 63.2-1724, and

- 798 799 63.2-1725 as amended and reenacted or added by this act shall become effective on July 1, 2017.
- Until July 1, 2017, the current provisions governing criminal history background checks for child welfare agencies as set forth in §§ 63.2-1720 and 63.2-1721 of the Code of Virginia as they were effective June 30, 2015, shall remain in effect. 800
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