

## **Department of Planning and Budget**

### **2014 Fiscal Impact Statement**

**1. Bill Number:** SB464

<b>House of Origin</b>	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
<b>Second House</b>	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

**2. Patron:** Watkins

**3. Committee:** General Laws and Technology

**4. Title:** Department of Human Resource Management; state health plan.

**5. Summary:** Removes "part-time state employees" from the definitions under the state health plan established by the Department of Human Resource Management.

**6. Budget Amendment Necessary:** No.

**7. Fiscal Impact Estimates:** None.

**8. Fiscal Implications:** No state fiscal impact.

**9. Specific Agency or Political Subdivisions Affected:** All state agencies

**10. Technical Amendment Necessary:** None.

**11. Other Comments:** The Affordable Care Act requires that employees working an average of 30 or more hours per week be granted employer provided health benefits coverage. The current definition of a part-time employee in the Code of Virginia does not comply with the Act. Senate Bill 464 deletes the definition of a part-time employee to allow the Department of Human Resource Management (DHRM) the flexibility to comply with required changes within changing time frames.

**Date:** 1/17/2014

**Document:** G:\Administration\Department of Human Resource Management\2014 GA Session\Introduced\SB464.doc

**c:** Secretary of Administration