Department of Planning and Budget 2014 Fiscal Impact Statement

1.	Bill Number:	SB18-E					
	House of Origin		Introduced		Substitute	Х	Engrossed
	Second House	Х	In Committee		Substitute		Enrolled

2. Patron: Commerce and Labor

3. Committee: Pending

- **4. Title:** Unemployment compensation; voluntarily leaving employment to accompany military spouse.
- 5. Summary: Provides that good cause for leaving employment exists if an employee voluntarily leaves a job to accompany the employee's spouse, who is on active duty in the military or naval services of the United States, to a new military-related assignment established pursuant to a permanent change of duty order from which the employee's place of employment is not reasonably accessible. The measure applies only if the state to which the spouse is transferred has a similar provision, unless the transfer involves members of the Virginia National Guard relocated within the Commonwealth. Benefits paid to qualifying claimants shall be charged against the pool rather than against the claimant's employer. The measure also repeals Chapter 878 of the 2009 Acts of Assembly, which is similar to this measure but did not take effect because the contingency in its third enactment was not satisfied.
- 6. Budget Amendment Necessary: Yes, Item 121 (HB30/SB30).

7. Fiscal Impact Estimates:

7a.	Expenditure Impact: Unemployment Trust Fund (benefits paid)					
	Fiscal Year	Dollars	Positions	Fund		
	2014					
	2015	\$1,900,000	N/A	NGF		
	2016	\$1,800,000	N/A	NGF		
	2017	\$1,700,000	N/A	NGF		
	2018	\$1,800,000	N/A	NGF		
	2019	\$1,800,000	N/A	NGF		
	2020	\$1,900,000	N/A	NGF		
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7b. Revenue Impact: Unemployment Taxes

Fiscal Year	Dollars	Fund
2014	\$0	N/A
2015	\$0	N/A
2016	\$0	N/A
2017	\$0	N/A

2018	\$1,800,000	NGF
2019	\$1,100,000	NGF
2020	\$1,800,000	NGF

8. Fiscal Implications: The Virginia Employment Commission (VEC) estimates that by providing unemployment benefits to trailing spouses of military personnel will increase the unemployment tax cost per employee by an average of \$0.40 over an eight-year average.

9. Specific Agency or Political Subdivisions Affected: Virginia Employment Commission.

10. Technical Amendment Necessary: No.

11. Other Comments: None.

Date 01/27/2014 SB18E.doc/jlm

cc: Secretary of Commerce and Trade