

Department of Planning and Budget

2014 Fiscal Impact Statement

1. Bill Number: HB892

House of Origin	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

2. Patron: Krupicka

3. Committee: Courts of Justice

4. Title: State employment; questions about criminal convictions, arrests, and charges.

5. Summary: Prohibits state agencies from including on any employment application a question inquiring whether the prospective employee has ever been arrested or charged with, or convicted of, any crime, subject to certain exceptions. Subject to certain exceptions, a state agency shall not inquire whether a prospective employee has been convicted of, arrested for, or charged with a crime prior to interviewing the prospective employee. During an interview, the state agency may ask if the prospective employee has a conviction of, has been arrested for, or has been charged with a specific crime or type of crime that bears a rational relationship to the duties and responsibilities of the position.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: No fiscal impact.

8. Fiscal Implications: The provisions of the bill are not expected to create a cost to the Office of the Attorney General and other State agencies.

9. Specific Agency or Political Subdivisions Affected: Office of the Attorney General and other State agencies.

10. Technical Amendment Necessary: No.

11. Other Comments: None.