Department of Planning and Budget 2014 Fiscal Impact Statement

1.	Bill Number	ill Number: HB19					
	House of Orig	in 🖂	Introduced	Substitute		Engrossed	
	Second House		In Committee	Substitute		Enrolled	
2.	Patron:	Marshall, R.G.					
3.	Committee:	: Commerce and Labor					
4.	Title:	Health insurance; contraception coverage if subscriber or enrollee requests such coverage.					

- 5. Summary: Provides that no individual or group accident and sickness insurance policy, individual or group accident or sickness subscription contract, or health care plan for health care services shall provide coverage for contraception methods, sterilization procedures, abortifacient drugs or devices unless the subscriber or enrollee in the policy, contract, or plan requests such coverage. The bill also provides that any employer who provides for health and medical care or reimbursement of medical expenses for his employees as a self-insurer is not required to include coverage for contraception methods, sterilization procedures, or abortifacient drugs or devices.
- 6. Budget Amendment Necessary: No.
- 7. Fiscal Impact Estimates: No state fiscal impact.
- **8. Fiscal Implications:** None. This bill is not expected to have a fiscal impact on the Commonwealth. It requires that health plans not provide coverage for contraception, sterilization, or abortifacient drugs or devices unless the subscriber or enrollee requests such coverage. The Department of Human Resource Management states that it is questionable whether this bill constitutes a mandate and therefore whether it applies to the state employee health plan; however, federal regulations require health plans include contraceptive coverage.
- **9. Specific Agency or Political Subdivisions Affected:** Department of Human Resource Management; State Corporation Commission.
- 10. Technical Amendment Necessary: No.
- **11. Other Comments:** The Department of Human Resource Management believes that both federal and state law requires health plans to provide coverage for contraception and the bill therefore violates existing federal and state law.

Date: 1/28/2014

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