Department of Planning and Budget 2014 Fiscal Impact Statement

1.	Bill Numbe	Number: HB1082						
	House of Orig	gin 🖂	Introduced		Substitute		Engrossed	
	Second House		In Committee		Substitute		Enrolled	
2.	Patron:	Davis						
3.	Committee:	ommittee: General Laws						
1.	Title:	School boards; unlawful hiring practices.						

5. Summary: Provides that certain relatives of a school board member in Planning District 23 may be considered for school employment if (i) the board member certifies that he had no involvement with the hiring decision and (ii) the superintendent certifies to the remaining members of the governing body in writing that the employment is based upon merit and fitness and the competitive rating of the qualifications of the individual and that no member of the board had any involvement with the hiring decision. Without the exception, employment of such relatives would only be permissible if the relative had been employed by the school division prior to the taking of office of the board member or prior to the inception of the relationship. The bill adds the exception for Planning District 23 that is currently held by Planning Districts 3, 11, 12, and 13.

Planning District 23 covers the Hampton Roads region and encompasses the Counties of Gloucester, Isle of Wight, James City, Southampton, Surry and York and the Cities of Chesapeake, Franklin, Hampton, Poquoson, Williamsburg, Newport News, Norfolk, Portsmouth, Suffolk and Virginia Beach.

- 6. Budget Amendment Necessary: None.
- 7. Fiscal Impact Estimates: Preliminary. See Item 8.
- **8. Fiscal Implications:** The bill will not have a state fiscal impact.
- **9. Specific Agency or Political Subdivisions Affected:** Counties of Gloucester, Isle of Wight, James City, Southampton, Surry and York and the Cities of Chesapeake, Franklin, Hampton, Poquoson, Williamsburg, Newport News, Norfolk, Portsmouth, Suffolk and Virginia Beach.
- 10. Technical Amendment Necessary: None.
- 11. Other Comments: None.

Date: 2/5/2014 dpb/smc

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