

Department of Planning and Budget 2013 Fiscal Impact Statement

1. Bill Number: HB2021

House of Origin	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

2. Patron: LeMunyon

3. Committee: General Laws

4. Title: Public employment; prohibits discrimination

5. Summary: Prohibits discrimination in public employment based on race, color, religion, political affiliation, national origin, sex, age, disability, or any other reason except reasons related to skills, knowledge, or ability..

6. Budget Amendment Necessary: No

7. Fiscal Impact Estimates: Indeterminate

8. Fiscal Implications: The provisions of this bill may create an indeterminate fiscal impact due to the broad definition of discrimination included in the proposed changes. Specifically, the bill prohibits discrimination in public employment based on race, color, religion, political affiliation, national origin, sex, age, disability, or any other reason except reasons related to skills, knowledge, or ability. The term “any other reason” may increase the number of grievances filed under the state grievance process and similar local processes which could result in added costs to the state and localities. Since the magnitude of any increase activity is difficult to predict, the resulting costs are indeterminate.

9. Specific Agency or Political Subdivisions Affected: All agencies and political subdivisions.

10. Technical Amendment Necessary: No.

11. Other Comments: N/A

Date: 1/18/12