

Department of Planning and Budget 2013 Fiscal Impact Statement

1. Bill Number: HB1931

House of Origin	<input type="checkbox"/> Introduced	<input checked="" type="checkbox"/> Substitute	<input checked="" type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

2. Patron: Comstock, B. J.

3. Committee: Commerce and Labor

4. Title: Union organizers; prohibits release of personal information by employer, civil penalty.

5. Summary: This substitute bill prohibits employers from releasing to any union organizer any current or former employee's home telephone number, mobile telephone number, email address, shift times, or work schedules. The original bill included a penalty for violations; the substitute does not.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: Preliminary. See #8.

8. Fiscal Implications: As introduced, this bill required the Commissioner of the Department of Labor and Industry to investigate violations of the provisions set forth, as the Commissioner was specified as the collector of the civil penalties. However, the substitute bill removed the violation penalty. Thus, it is anticipated that this bill will have no fiscal impact on the Department of Labor and Industry.

9. Specific Agency or Political Subdivisions Affected: Department of Labor and Industry.

10. Technical Amendment Necessary: No.

11. Other Comments: None.

Date: 1/29/13

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