

Department of Planning and Budget 2013 Fiscal Impact Statement

1. Bill Number: HB1931

House of Origin	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

2. Patron: Comstock, B. J.

3. Committee: Commerce and Labor

4. Title: Union organizers; prohibits release of personal information by employer, civil penalty.

5. Summary: This bill prohibits employers from knowingly releasing to any union organizer any current or former employee's home telephone number, mobile telephone number, email address, shift times, or work schedules. Violations are subject to a civil penalty of \$100 to be collected by the Commissioner of the Department of Labor and Industry.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: Indeterminate. See #8.

8. Fiscal Implications: According to the Department of Labor and Industry, this bill requires the Commissioner to investigate violations of the provisions set forth. However, the agency is unable to determine how many referrals will be received and will require investigation. It is anticipated that the volume of referrals would be minimal, but a definite fiscal impact is not available at this time.

9. Specific Agency or Political Subdivisions Affected: Department of Labor and Industry.

10. Technical Amendment Necessary: No.

11. Other Comments: None.

Date: 1/21/13

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