

Virginia Retirement System 2013 Fiscal Impact Statement

1. Bill Number: HB1568

House of Origin ☒ Introduced ☐ Substitute ☐ Engrossed
Second House ☐ In Committee ☐ Substitute ☐ Enrolled

2. Patron: Miller

3. Committee: Appropriations

4. Title: Virginia Retirement System; retirees hired as school board security personnel.

5. Summary: Virginia Retirement System; retirees hired as school board security personnel. Provides that retired law-enforcement officers may be hired as local school board security personnel without interruption of their retirement benefits under certain conditions.

6. Budget Amendment Necessary: No. These costs would be borne by the localities that employ hazardous duty retirees for these positions.

7. Fiscal Impact Estimates: Under the suggested technical amendment, localities would be required to pay the employer contribution for re-hired hazardous duty retirees for these positions.

8. Fiscal Implications: See comments in Fiscal Impact Estimates above.

9. Specific Agency or Political Subdivisions Affected: VRS and localities that hire hazardous duty retirees for these positions.

10. Technical Amendment Necessary: Yes. The technical amendments set out below are recommended to: 1) consolidate subsections b and c, as local school divisions are included in the definition of “employer” under 51.1-124.3; 2) to require that the hiring school division pay employer contributions for these retirees during the period of their re-employment; and 3) to provide an exception to the prohibition on receipt of a service retirement allowance while in a position covered for retirement purposes.

Line 109 at the beginning of the line
Strike all of lines 109 and 110

Line 111 at the beginning of the line
Strike c.
Insert b.

Line 112 at the end

Strike and

Line 113 at the beginning of the line

Strike d.

Insert c.

Line 114 at the end

Strike .

Insert ;and

Line 115 at the beginning of the line

Insert d. *The hiring school division shall include, during such person's employment as a local school board security officer or security personnel, the person's compensation in membership payroll subject to employer contributions under § 51.1-145.*

Section 51.1-206(C) should be amended as follows: C. ~~If~~*Except as provided in subdivision B 4 of § 51.1-155, if* a beneficiary of a service retirement allowance under this chapter is at any time in service as an employee in a position covered for retirement purposes under the provisions of this or any chapter other than Chapter 7 (§ 51.1-700 et seq.) of this title, his retirement allowance shall cease while so employed.

51.1-217(C) should be amended as follows: C. ~~If~~*Except as provided in subdivision B 4 of § 51.1-155, if* a beneficiary of a service retirement allowance under this chapter is at any time in service as an employee in a position covered for retirement purposes under the provisions of this or any chapter other than Chapter 7 (§ 51.1-700 et seq.) of this title, his retirement allowance shall cease while so employed.

11. Other Comments: This bill allows members who have retired from SPORS, VaLORS or from a local hazardous duty position covered by enhanced benefits under § 51.1-138 to return to work for a local school board as a security officer or security personnel. Eligible retirees who return to work under the provisions of this bill may continue to receive their retirement allowance under certain conditions. The additional service will not increase, decrease or otherwise affect the individual's retirement benefit.

Return-to-work bills have generally been confined to employee groups where critical shortages exist. VRS suggests that a bill of this nature only be enacted if a genuine shortage exists. Because of the risk of changing retirement patterns, if these types of bills are not subject to restrictive criteria, they may have a cost impact as members may see this as an opportunity to retire earlier than currently expected. Changing patterns of retirement will have a financial impact on the defined benefit, health insurance credit and life insurance programs. Restrictive criteria are also necessary to meet Internal Revenue Service guidance governing return-to-work.

Similar bills in the past have required the school divisions that hire these individuals to pay the employer contribution to the VRS for these individuals during their employment as security personnel. These payments would be made to limit any cost impact to the VRS that may occur because of changing patterns of retirement.

VRS has recommended several technical amendments that are outlined in section 10 above, including the requirement that employer contributions be paid for these employees.

This bill is similar to HB2173, although HB2173 allows a larger group of hazardous duty retirees to qualify to be rehired as school security personnel. SB1251 is also similar to this bill and allows the same group of eligible hazardous duty retirees to be rehired as does this bill, although SB1251 limits the period of time during which such retirees may be rehired.

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