

1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to amend the Code of Virginia by adding in Article 1 of Chapter 4 of Title 40.1 a section*
3 *numbered 40.1-54.3, relating to the right of individuals to vote by secret ballot for a designation, a*
4 *selection, or an authorization for employee representation by a labor organization.*

5 [H 1385]

6 Approved

7 **Be it enacted by the General Assembly of Virginia:**

8 **1. That the Code of Virginia is amended by adding in Article 1 of Chapter 4 of Title 40.1 a**
9 **section numbered 40.1-54.3 as follows:**

10 **§ 40.1-54.3. Right to vote by secret ballot on labor organization representation.**

11 *A. As used in this section, "labor organization" means any organization of any kind, or any agency*
12 *or employee representation committee or plan, in which employees participate and that exists for the*
13 *purpose, in whole or in part, of dealing with employers concerning grievances, labor disputes, wages,*
14 *rates of pay, hours of employment, or conditions of work.*

15 *B. In any procedure providing for the designation, selection, or authorization of a labor organization*
16 *to represent employees, the right of an individual employee to vote by secret ballot in such a procedure*
17 *is a fundamental right that shall be guaranteed from infringement.*

ENROLLED

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