

## Department of Planning and Budget 2012 Fiscal Impact Statement

**1. Bill Number:** SB 527

<b>House of Origin</b>	<input type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
<b>Second House</b>	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input checked="" type="checkbox"/> Enrolled

**2. Patron:** Garrett

**3. Committee:** Passed Both Houses

**4. Title:** Hiring preference for members of the Virginia National Guard

**5. Summary:** The bill would establish a preference in state hiring for members of the Virginia National Guard. The preference would not be applied for a position that is limited to state employees or if any other applicant is (i) a veteran or (ii) a former prisoner of war. The bill also would require the Department of Human Resource Management to develop guidelines to provide guidance to Executive Branch agencies for complying with the preference requirement for members of the Virginia National Guard.

**6. Budget Amendment Necessary:** No.

**7. Fiscal Impact Estimates:** No significant fiscal impact; final.

**8. Fiscal Implications:** DPB does not anticipate that there would be any significant fiscal impact associated with this bill. The Department of Human Resource Management states that it could develop the required guidelines with existing resources.

**9. Specific Agency or Political Subdivisions Affected:** All Executive Branch agencies subject to the Virginia Personnel Act.

**10. Technical Amendment Necessary:** No.

**11. Other Comments:** None.

**Date:** 2/24/2012

**Document:** G:\Legislative Session\2012\Fiscal Impact Statements\SB527ER.DOC  
c: Secretary of Administration