

Virginia Retirement System 2011 Fiscal Impact Statement

1. **Bill Number:** HB2102

House of Origin	X	Introduced	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Engrossed
Second House	<input type="checkbox"/>	In Committee	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Enrolled

2. **Patron:** Bulova

3. **Committee:** Appropriations

4. **Title:** Virginia Retirement System; **benefits for local law enforcement, correctional, and emergency response employees in certain localities.**

5. **Summary:** Permits any locality that is exempt from providing all of the special statutory retirement benefits to local law enforcement, correctional, and emergency response employees because the locality's annual retirement allowance for such employees exceeds the statutory amount, to provide all of the other statutory benefits except the statutory annual retirement allowance (i) to all employees eligible for such benefits or (ii) only to eligible employees hired on or after July 1, 2010. The additional costs of providing the benefits would be borne by the locality making the election.

6. **Budget Amendment Necessary:**

7. **Fiscal Impact Estimates:** Below we present a summary comparing the current benefits and the proposed enhancements for these members.

	CURRENT PLAN 1 PROVISIONS	CURRENT PLAN 2 PROVISIONS	PROPOSED BY HB2102
Normal retirement eligibility	Age <u>65</u> with at least 5 years of service	<u>Social Security</u> “ <u>normal retirement</u> ” <u>age</u> with at least 5 years of service	Age <u>60</u> with at least 5 years of service
Early retirement eligibility	Age 50 with at least <u>10</u> years of service, or age 55 with at least 5 years of service	Age 60 with at least <u>5</u> years of service.	Age 50 with at least <u>5</u> years of service
Unreduced early retirement benefits eligibility	Age 50 with at least <u>30</u> years of service	Sum of age and years of creditable service equal 90	Age 50 with at least <u>25</u> years of service
Early retirement reduction	Benefit reduced for each year retirement age is before age <u>65</u> or for each year service at retirement is less than <u>30</u> , whichever provides greater benefit	Benefit reduction takes into account, and depends on, number of years of service at retirement and number of years prior to normal retirement date	Benefit reduced for each year retirement age is before age <u>60</u> or for each year service at retirement is less than <u>25</u> , whichever provides greater benefit
Annual supplement from date of retirement to Social Security normal retirement age	No (Provided by locality)	No (Provided by locality)	No (Provided by locality)

7a. Expenditure Impact: In the tables below we present the estimated cost increase of the benefits provided by this bill under two scenarios: (1) if a 1.70% multiplier is elected; and (2) if a 1.85% multiplier is elected. The increases shown are based upon the City of Fairfax’s payroll. The City’s current contribution rate to VRS (including the 5% member contribution) if no benefit changes are made is 18.64% of the total City covered payroll. The increase in the contribution rate would be 3.29% of payroll for a 1.70% multiplier and 4.40% of payroll if the 1.85% multiplier were elected.

	<u>FY12 Cost</u>	<u>FY13 Cost</u>	<u>FY14 Cost</u>	<u>FY15 Cost</u>	<u>FY16 Cost</u>	<u>FY17 Cost</u>
		3.00%	3.00%	3.00%	3.00%	3.00%
State - General Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SPORS - General Fund	-	-	-	-	-	-
VALORS - General Fund	-	-	-	-	-	-
JRS - General Fund	-	-	-	-	-	-
Teacher - General Fund	-	-	-	-	-	-
TOTAL General Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
State - Non-General Funds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SPORS - Non-General Funds	-	-	-	-	-	-
VALORS - Non-General Funds	-	-	-	-	-	-
TOTAL - Non-General Funds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Teacher - Local Funds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Political Subs - Schools	-	-	-	-	-	-
Political Subs - Fairfax City (1.70% multiplier)	868,000	894,000	921,000	949,000	977,000	1,006,000
TOTAL Local Funds	\$ 868,000	\$ 894,000	\$ 921,000	\$ 949,000	\$ 977,000	\$ 1,006,000
Grand Totals	\$ 868,000	\$ 894,000	\$ 921,000	\$ 949,000	\$ 977,000	\$ 1,006,000
	<u>FY12 Cost</u>	<u>FY13 Cost</u>	<u>FY14 Cost</u>	<u>FY15 Cost</u>	<u>FY16 Cost</u>	<u>FY17 Cost</u>
		3.00%	3.00%	3.00%	3.00%	3.00%
State - General Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SPORS - General Fund	-	-	-	-	-	-
VALORS - General Fund	-	-	-	-	-	-
JRS - General Fund	-	-	-	-	-	-
Teacher - General Fund	-	-	-	-	-	-
TOTAL General Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
State - Non-General Funds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SPORS - Non-General Funds	-	-	-	-	-	-
VALORS - Non-General Funds	-	-	-	-	-	-
TOTAL - Non-General Funds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Teacher - Local Funds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Political Subs - Schools	-	-	-	-	-	-
Political Subs - Fairfax City (1.85% multiplier)	1,161,000	1,196,000	1,232,000	1,269,000	1,307,000	1,346,000
TOTAL Local Funds	\$ 1,161,000	\$ 1,196,000	\$ 1,232,000	\$ 1,269,000	\$ 1,307,000	\$ 1,346,000
Grand Totals	\$ 1,161,000	\$ 1,196,000	\$ 1,232,000	\$ 1,269,000	\$ 1,307,000	\$ 1,346,000

8. Fiscal Implications: See expenditure impact above.

9. Specific Agency or Political Subdivisions Affected: VRS, State Compensation Board, and the City of Fairfax

10. Technical Amendment Necessary: No

11. Other Comments: HB 2102 would allow the City of Fairfax to elect to enroll all its hazardous duty employees, or just those hired on or after July 1, 2010, in a version of hazardous duty benefits (LEOS) that provides for unreduced retirement at 50/25 but without the hazardous duty supplement normally provided to hazardous duty (LEOS) retirees. The City could then allow these employees to retire from VRS potentially five years earlier at

50/25 and still furnish its locally provided supplement.(The City of Fairfax already provides a supplement to these employees which exceeds that which is provided through VRS.)

The bill would also allow the City to elect a retirement multiplier for the affected employees at the rate of either 1.70% or 1.85% as is available under LEOS to all other localities.

VRS believes that only the City of Fairfax would be eligible for the provisions of this bill. The bill is optional, leaving the new benefit structure to be triggered only when the City notifies VRS of intent to enroll its hazardous duty employees in the new benefit structure.

The VRS has determined that the added costs of HB 2102 would be borne by the City of Fairfax. The Compensation Board would incur no increase in cost as a result of this legislation. The City of Fairfax already receives reimbursements from the Compensation Board at the maximum rate allowed. Consequently, while increased retirement costs for deputies would normally impose new costs on the Compensation Board, they won't in this case.

SB 848 is identical to this bill.

Date: 01.27.2011

Document: HB2102.doc