Department of Planning and Budget 2011 Fiscal Impact Statement

1.	Bill Number:	HB1727		
	House of Origin	Introduced	Substitute	Engrossed
	Second House	In Committee	Substitute	Enrolled
2.	Patron: C	arrico, C.		

- **3.** Committee: Courts of Justice
- 4. Title: Virginia Fair Employment Act; E-Verify Program.
- 5. Summary: Virginia Fair Employment Act; E-Verify Program. Requires public contractors, employers with 15 or more employees within the Commonwealth, and localities to enroll in the E-Verify Program by December 1, 2011, and to use the Program for each newly hired employee who is to perform work within the Commonwealth. Employers and contractors that fail to do so are subject to suspension or revocation of certain licenses and invalidation of public contracts. Licenses will be reinstated when an employer or contractor enrolls in the Program or, if already enrolled but not using the Program, prepares and implements a compliance plan.
- 6. Budget Amendment Necessary: No
- 7. Fiscal Impact Estimates: Indeterminate
- 8. Fiscal Implications: The bill requires public contractors with more than 15 employees and all local governments to comply with the E-Verify program. This bill would have no fiscal impact on state agencies, but would impact contractors doing business with the Commonwealth. Additionally, the bill would have an impact on local government, but it is not possible to estimate what that impact might be.
- 9. Specific Agency or Political Subdivisions Affected: DGS, SCC, DPOR, local governments

10. Technical Amendment Necessary: No

11. Other Comments: None

c: Secretary of Administration