

Department of Planning and Budget 2011 Fiscal Impact Statement

1. Bill Number: HB1509

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|------------------------|--|-------------------------------------|------------------------------------|
| House of Origin | <input checked="" type="checkbox"/> Introduced | <input type="checkbox"/> Substitute | <input type="checkbox"/> Engrossed |
| Second House | <input type="checkbox"/> In Committee | <input type="checkbox"/> Substitute | <input type="checkbox"/> Enrolled |

2. Patron: Scott, J.M.

3. Committee: General Laws

4. Title: Employment; prohibits discrimination based on sexual orientation.

5. Summary: Prohibits discrimination in state employment based on race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, sexual orientation, or disability, or status as a special disabled veteran or other veteran covered by the Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended. The bill defines "sexual orientation" as a person's actual or perceived heterosexuality, bisexuality, homosexuality, or gender identity or expression. The bill expressly provides that "sexual orientation" shall not include any person's attraction toward persons with whom sexual conduct would be illegal due to the age of the parties. The bill contains technical amendments. SB747 is a companion bill.

6. Budget Amendment Necessary: No

7. Fiscal Impact Estimates: No Impact

8. Fiscal Implications: The current policies of the Commonwealth are consistent with the provisions of this bill and consequently no fiscal impact is expected.

9. Specific Agency or Political Subdivisions Affected: All state agencies

10. Technical Amendment Necessary: No

11. Other Comments: None

Date: January 14, 2011

Document: CLC/HB1509

c: Secretary of Administration