

Department of Planning and Budget 2010 Fiscal Impact Statement

1. Bill Number: HB992

House of Origin X Introduced Substitute Engrossed
Second House In Committee Substitute Enrolled

2. Patron: Nutter

3. Committee: General Laws

4. Title: Law-enforcement employees; overtime compensation.

5. Summary: Requires employers of more than ten law-enforcement employees to pay overtime compensation at a rate of one and one-half times an employee's regular rate of pay. Current law requires this of employers of more than 100 law-enforcement employees.

6. Fiscal Impact Estimates: Preliminary; See Item 8 below.

7. Budget Amendment Necessary: No.

8. Fiscal Implications: According to various state agencies and higher education institutions, the proposed legislation is not expected to have a fiscal impact. All agencies and institutions appear to already meet or exceed the proposed compensation requirements. Regarding local law enforcement agencies funded by the Compensation Board, since the Board does not pay or reimburse for overtime, and does not reimburse for any accumulated leave time, a state fiscal impact is not expected.

Since the Compensation Board does not provide overtime funding, localities could face a fiscal impact since most Sheriffs' offices fall below the current threshold of 100 law enforcement employees. The Compensation Board cannot determine this potential fiscal impact since it does not know how overtime is being paid/calculated by each locality. However, the Commission on Local Government's fiscal impact on this proposal identified a few localities with estimated fiscal impacts. As they noted, some localities will not incur costs due to the proposal and others could incur fairly significant costs (as high as \$94,742).

9. Specific Agency or Political Subdivisions Affected: Various state agencies, state higher education institutions, local law enforcement agencies.

10. Technical Amendment Necessary: No.

11. Other Comments: Similar to HB 712.

Date: 2/8/2010 dpb/John Crooks

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