

## Department of Planning and Budget 2010 Fiscal Impact Statement

**1. Bill Number:** HB1116

House of Origin	<u>  X  </u>	Introduced	<u>      </u>	Substitute	<u>      </u>	Engrossed
Second House	<u>      </u>	In Committee	<u>      </u>	Substitute	<u>      </u>	Enrolled

**2. Patron:** Ebbin

**3. Committee:** General Laws

**4. Title:** **Public employment; nondiscrimination.**

**5. Summary:** Prohibits discrimination in public employment based on race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, disability, sexual orientation, or status as a veteran. The bill defines "sexual orientation" as a person's actual or perceived heterosexuality, bisexuality, homosexuality, or gender identity or expression. The bill expressly provides that "sexual orientation" shall not include any person's attraction towards persons with whom sexual conduct would be illegal due to the age of the parties.

**6. Fiscal Impact Estimates:** No Impact

**7. Budget Amendment Necessary:** No

**8. Fiscal Implications:** The current policies of the Commonwealth are consistent with the provisions of this bill and consequently, no fiscal impact is expected.

**9. Specific Agency or Political Subdivisions Affected:** All state agencies

**10. Technical Amendment Necessary:** No

**11. Other Comments:** None

**Date:** 1/18/2010 JDH

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cc: Secretary of Administration