

Department of Planning and Budget 2009 Fiscal Impact Statement

1. Bill Number: SB1247

House of Origin X Introduced Substitute Engrossed

Second House In Committee Substitute Enrolled

2. Patron: Northam

3. Committee: General Laws and Technology

4. Title: **Virginia Human Rights Act; sexual orientation.**

5. Summary: Adds sexual orientation to the definition of unlawful discriminatory practice in the Virginia Human Rights Act. The bill also removes the provision that limited on private causes of action to where the employers employed more than five but less than 15 persons.

6. Fiscal Impact Estimates: None

7. Budget Amendment Necessary: No

8. Fiscal Implications: The Human Rights Council indicates no fiscal impact

9. Specific Agency or Political Subdivisions Affected: Human Rights Council

10. Technical Amendment Necessary: No

11. Other Comments: None

Date: 1/15/2009 ckb

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